DOE Form AD-36
(6-78)

U.S. DEPARTMENT OF ENERGY
REIMBURSEMENT AUTHORIZATION

NO. RA No. 11 to Mod. M202

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PROJECT	LOCATION
SANDIA NATIONAL LABORATORIES	**Albuquerque, New Mexico**

CONTRACTOR

SANDIA CORPORATION

CONTRACT NO.	DATE OF CONTRACT
DE-AC04-94AL85000	**Ocotber 1, 1993** **Re-negotiated October 1, 2003**

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective on date of the Contracting Officer's signature block.

Amend Appendix A., to add the following subparagraph to section III:

I. Additional Bonus for Non-Key Personnel

The Contractor may provide one-time non-base lump sum payments as a form of bonus to non-key personnel in accordance with the cost reduction clause (DEAR 970.5215-4 - NNSA Deviation dated March 2011) from resulted shared savings earned and negotiated cost reduction proposals.

These bonuses are derived from Sandia's Operating Funds and neither reduce nor impact Sandia's Compensation Increase Plan in any way.

APPROVED FOR THE CONTRACTOR BY:

NAME: James Banes — TITLE: Senior Manager, Deputy for Contracts and WFO/CRADA Management

DATE: 11/16/11

Approved for the U.S. Department of Energy by:

NAME: JoAnn Wright — TITLE: Contracting Officer

DATE: 11/17/2011