



DEMO



SETTING THE PACE FOR EXCELLENCE

Future Leaders Career Path and Pay Bands

| Career Path | Salary ranges for employees in the D.C. Metropolitan Area (D.C., Baltimore, Northern VA, Eastern West Virginia and Southern Pennsylvania) | | | | | | | | | | | | | | |
|------------------------------------|--|---|---|---|--------------------------------|---|---|---|--------------------------------|----|----|---------------------------------|----|----|----|
| | | | | | Band 01 \$34,075 - \$60,765 | | | | Band 02 \$51,630 - \$81,204 | | | Band 03 \$74,872 - \$115,742 | | | |
| General Schedule Equivalent Grades | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |

| Career Path | Salary ranges for employees in San Jose, San Francisco, and Oakland, California | | | | | | | | | | | | | | |
|------------------------------------|--|---|---|---|--------------------------------|---|---|---|--------------------------------|----|----|---------------------------------|----|----|----|
| | | | | | Band 01 \$37,073 - \$66,111 | | | | Band 02 \$56,172 - \$88,349 | | | Band 03 \$81,460 - \$125,926 | | | |
| General Schedule Equivalent Grades | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |



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| Career Path | Salary ranges for employees in Pittsburgh and New Castle, Pennsylvania | | | | | | | | | | | | | | |
|------------------------------------|--|---|---|---|--------------------------------|---|---|---|------------------------------|----|----|---------------------------------|----|----|----|
| | | | | | Band 01 \$31,921 - \$56,925 | | | | Band 02 \$48,367-\$76,072 | | | Band 03 \$70,141 - \$108,428 | | | |
| General Schedule Equivalent Grades | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Future Leader (NF) | | | | | Band 01 \$31,921 - \$56,925 | | | | Band 02 \$48,367-\$76,072 | | | Band 03 \$70,141 - \$108,428 | | | |

| Career Path | Salary ranges for employees in the REST OF THE UNITED STATES (areas other than those listed in the tables above) | | | | | | | | | | | | | | |
|------------------------------------|--|---|---|---|--------------------------------|---|---|---|--------------------------------|----|----|---------------------------------|----|----|----|
| | | | | | Band 01 \$31,315 - \$55,844 | | | | Band 02 \$47,448 - \$74,628 | | | Band 03 \$68,809 - \$106,369 | | | |
| General Schedule Equivalent Grades | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Future Leader (NF) | | | | | Band 01 \$31,315 - \$55,844 | | | | Band 02 \$47,448 - \$74,628 | | | Band 03 \$68,809 - \$106,369 | | | |