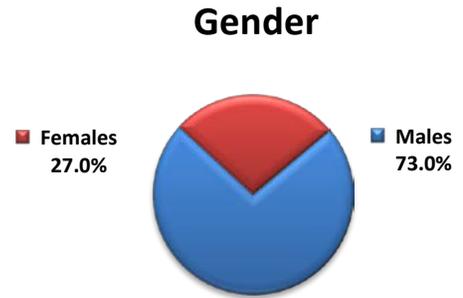
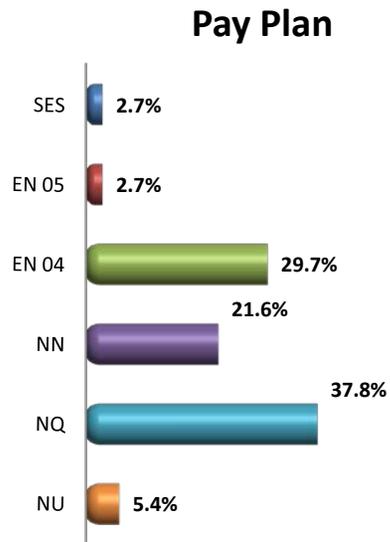


**Kansas City Field Office
As of September 26, 2013**

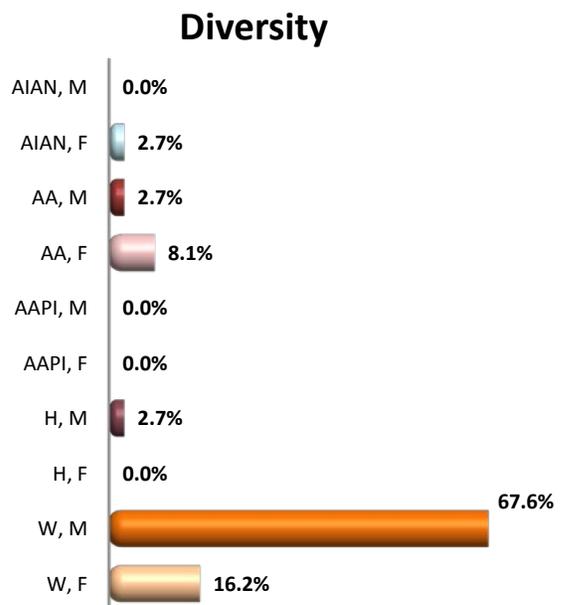
TOTAL WORKFORCE				
YEAR	2012	2013	Change	
Total number of Employees	40	37	-7.50%	↓
GENDER				
YEAR	2012	2013	Change	
Males	29	27	-6.90%	↓
Females	11	10	-9.09%	↓



PAY PLAN				
YEAR	2012	2013	Change	
SES	1	1	0.00%	/
EN 05	1	1	0.00%	/
EN 04	11	11	0.00%	/
NN (Engineering)	8	8	0.00%	/
NQ (Prof/Tech/Admin)	17	14	-17.65%	↓
NU (Tech/Admin Support)	2	2	0.00%	/



DIVERSITY				
YEAR	2012	2013	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0.00%	/
American Indian Alaskan Native Female (AIAN,F)	1	1	0.00%	/
African American Male (AA,M)	1	1	0.00%	/
African American Female (AA,F)	4	3	-25.00%	↓
Asian American Pacific Islander Male (AAPI,M)	0	0	0.00%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0.00%	/
Hispanic Male (H,M)	1	1	0.00%	/
Hispanic Female (H,F)	0	0	0.00%	/
White Male (W,M)	27	25	-7.41%	↓
White Female (W,F)	6	6	0.00%	/



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SPECIAL				
YEAR	2012	2013	Change	
DISABILITY	2	2	0.00%	/
VETERANS	12	12	0.00%	/

SUPERVISOR RATIO				
YEAR	2012	2013	Change	
SUPERVISORS	5	5	0.00%	/
SUPERVISORS RATIO	7.0 TO 1	6.4 TO 1	-8.57%	↓

AGE				
YEAR	2012	2013	Change	
AVERAGE AGE	47.9	49.0	2.30%	↑
UNDER 30	3	2	-33.33%	↓
30-39	6	5	-16.67%	↓
40-49	12	8	-33.33%	↓
50-59	13	17	30.77%	↑
60-69	6	5	-16.67%	↓
70 AND UP	0	0	0.00%	/

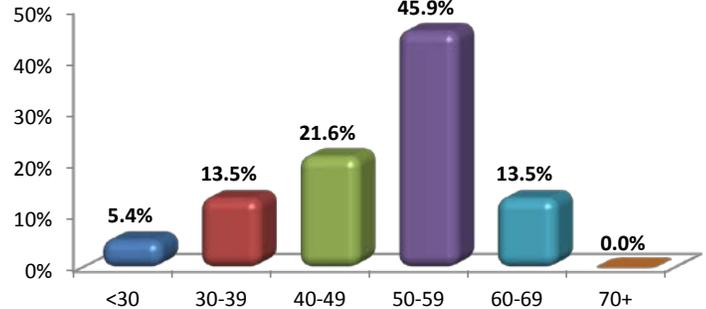
YEARS OF FEDERAL SERVICE				
YEAR	2012	2013	Change	
AVERAGE LENGTH	16.9	16.9	0.00%	/
LESS THAN 10 YEARS	11	11	0.00%	/
10-19 YEARS	12	10	-16.67%	↓
20-29 YEARS	13	12	-7.69%	↓
30-39 YEARS	3	3	0.00%	/
40-49 YEARS	1	1	0.00%	/

EDUCATION				
YEAR	2012	2013	Change	
J.D./Ph.D./Sc.D Degrees	0	0	0.00%	/
Masters Degrees	18	18	0.00%	/
Bachelors Degrees	15	13	-13.33%	↓
No Degree	7	6	-14.29%	↓

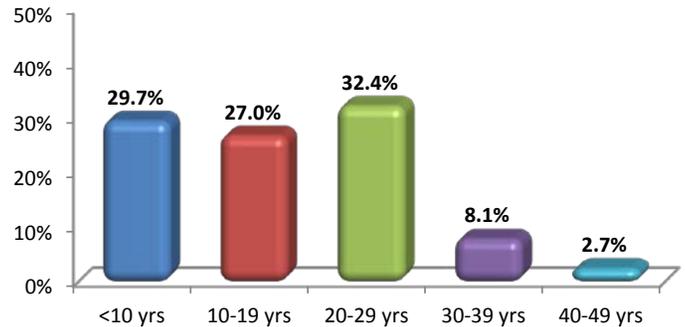
RETIREMENT				
YEAR	2012	2013	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	5	6	20.00%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2018	11	12	9.09%	↑

* 2012, 5 yr eligibility is as of September 2017.

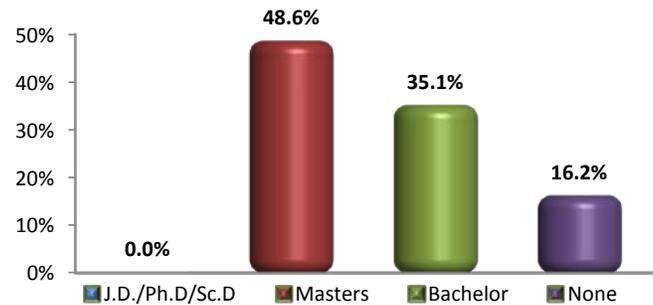
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

