

**Assistant Deputy Administrator for Secure Transportation (NA-15)
As of September 26, 2013**

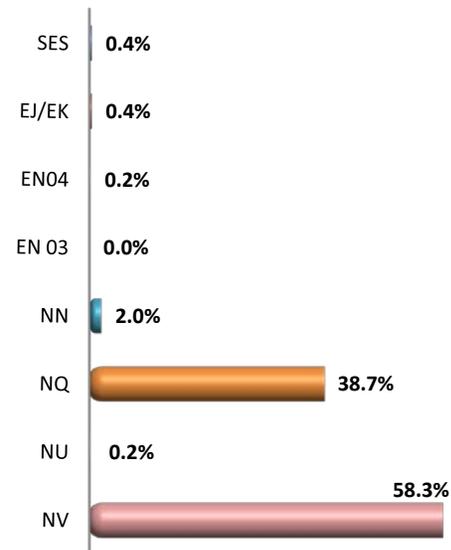
TOTAL WORKFORCE				
YEAR	2012	2013	Change	
Total number of Employees	557	563	1.08%	↑
GENDER				
YEAR	2012	2013	Change	
Males	509	518	1.77%	↑
Females	48	45	-6.25%	↓

Gender



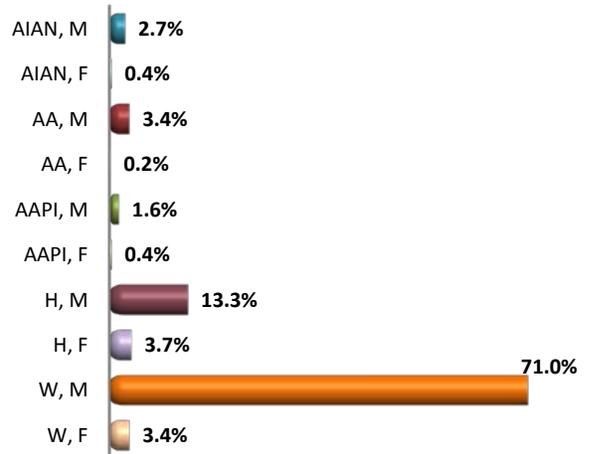
PAY PLAN				
YEAR	2012	2013	Change	
SES	1	2	100.00%	↑
EJ/EK	2	2	0.00%	/
EN 04	1	1	0.00%	/
EN 03	1	0	-100.00%	↓
NN (Engineering)	12	11	-8.33%	↓
NQ (Prof/Tech/Admin)	216	218	0.93%	↑
NU (Tech/Admin Support)	2	1	-50.00%	↓
NV (Nuc Mat Courier)	322	328	1.86%	↑

Pay Plan



DIVERSITY				
YEAR	2012	2013	Change	
American Indian Alaska Native Male (AIAN,M)	14	15	7.14%	↑
American Indian Alaskan Native Female (AIAN,F)	2	2	0.00%	/
African American Male (AA,M)	21	19	-9.52%	↓
African American Female (AA,F)	1	1	0.00%	/
Asian American Pacific Islander Male (AAPI,M)	9	9	0.00%	/
Asian American Pacific Islander Female (AAPI,F)	2	2	0.00%	/
Hispanic Male (H,M)	76	75	-1.32%	↓
Hispanic Female (H,F)	22	21	-4.55%	↓
White Male (W,M)	389	400	2.83%	↑
White Female (W,F)	21	19	-9.52%	↓

Diversity



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SPECIAL				
YEAR	2012	2013	Change	
DISABILITY	27	26	-3.70%	↓
VETERANS	337	359	6.53%	↑

SUPERVISOR RATIO				
YEAR	2012	2013	Change	
SUPERVISORS	72	69	-4.17%	↓
SUPERVISORS RATIO	6.7 TO 1	7.2 TO 1	7.46%	↑

AGE				
YEAR	2012	2013	Change	
AVERAGE AGE	41.9	42.2	0.72%	↑
UNDER 30	23	22	-4.35%	↓
30-39	232	217	-6.47%	↓
40-49	189	208	10.05%	↑
50-59	97	99	2.06%	↑
60-69	16	17	6.25%	↑
70 AND UP	0	0	0.00%	/

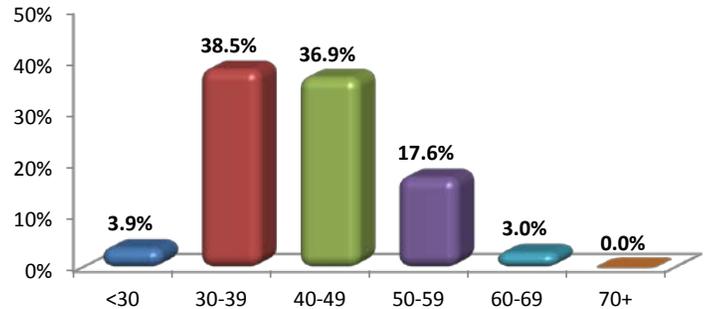
YEARS OF FEDERAL SERVICE				
YEAR	2012	2013	Change	
AVERAGE LENGTH	14.4	11.0	-23.61%	↓
LESS THAN 10 YEARS	178	324	82.02%	↑
10-19 YEARS	248	146	-41.13%	↓
20-29 YEARS	108	73	-32.41%	↓
30-39 YEARS	21	19	-9.52%	↓
40-49 YEARS	2	1	-50.00%	↓

EDUCATION				
YEAR	2012	2013	Change	
J.D./Ph.D./Sc.D Degrees	2	5	150.00%	↑
Masters Degrees	47	46	-2.13%	↓
Bachelors Degrees	93	108	16.13%	↑
No Degree	415	404	-2.65%	↓

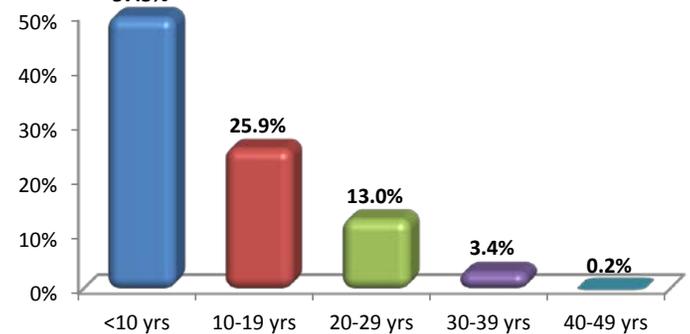
RETIREMENT				
YEAR	2012	2013	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	49	53	8.16%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2018	98	97	-1.02%	↓

* 2012, 5 yr eligibility is September 2017.

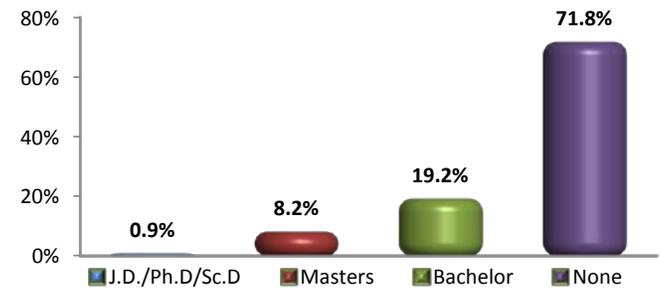
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

