

**NNSA Production Office (NPO)
As of September 26, 2013**

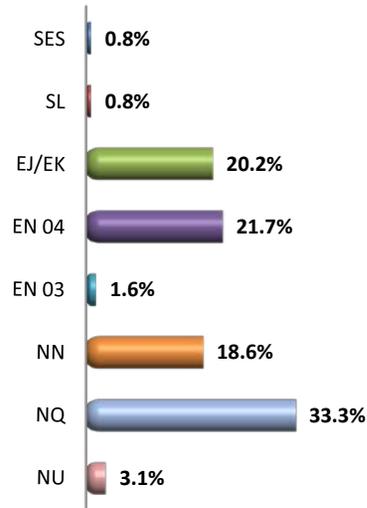
TOTAL WORKFORCE				
YEAR	2012	2013	Change	
Total number of Employees	149	129	-13.42%	↓
GENDER				
YEAR	2012	2013	Change	
Males	102	84	-17.65%	↓
Females	47	45	-4.26%	↓

Gender



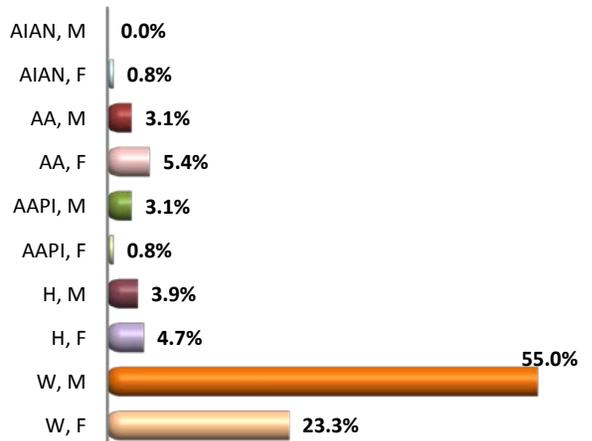
PAY PLAN				
YEAR	2012	2013	Change	
SES	2	1	-50.00%	↓
SL	1	1	0.00%	/
EJ/EK	32	26	-18.75%	↓
EN 04	38	28	-26.32%	↓
EN 03	2	2	0.00%	/
NN (Engineering)	24	24	0.00%	/
NQ (Prof/Tech/Admin)	46	43	-6.52%	↓
NU (Tech/Admin Support)	4	4	0.00%	/

Pay Plan



DIVERSITY				
YEAR	2012	2013	Change	
American Indian Alaska Native Male (AIAN,M)	1	0	-100.00%	↓
American Indian Alaskan Native Female (AIAN,F)	1	1	0.00%	/
African American Male (AA,M)	4	4	0.00%	/
African American Female (AA,F)	6	7	16.67%	↑
Asian American Pacific Islander Male (AAPI,M)	7	4	-42.86%	↓
Asian American Pacific Islander Female (AAPI,F)	1	1	0.00%	/
Hispanic Male (H,M)	5	5	0.00%	/
Hispanic Female (H,F)	6	6	0.00%	/
White Male (W,M)	85	71	-16.47%	↓
White Female (W,F)	33	30	-9.09%	↓

Diversity



NNSA Production Office (NPO)
As of September 26, 2013

SPECIAL				
YEAR	2012	2013	Change	
DISABILITY	11	11	0.00%	/
VETERANS	37	27	-27.03%	↓

SUPERVISOR RATIO				
YEAR	2012	2013	Change	
SUPERVISORS	20	16	-20.00%	↓
SUPERVISORS RATIO	6.5 TO 1	7.1 TO 1	9.23%	↑

AGE				
YEAR	2012	2013	Change	
AVERAGE AGE	50.6	50.1	-0.99%	↓
UNDER 30	9	10	11.11%	↑
30-39	12	11	-8.33%	↓
40-49	33	25	-24.24%	↓
50-59	77	66	-14.29%	↓
60-69	18	17	-5.56%	↓
70 AND UP	0	0	0.00%	/

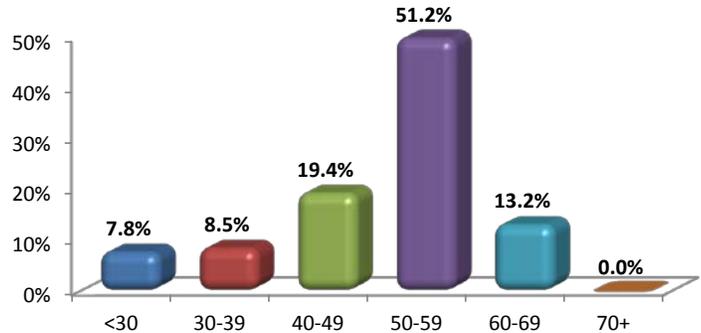
YEARS OF FEDERAL SERVICE				
YEAR	2012	2013	Change	
AVERAGE LENGTH	20.1	19.3	-3.98%	↓
LESS THAN 10 YEARS	33	38	15.15%	↑
10-19 YEARS	31	22	-29.03%	↓
20-29 YEARS	55	44	-20.00%	↓
30-39 YEARS	30	25	-16.67%	↓
40-49 YEARS	0	0	0.00%	/

EDUCATION				
YEAR	2012	2013	Change	
J.D./Ph.D./Sc.D Degrees	1	1	0.00%	/
Masters Degrees	52	42	-19.23%	↓
Bachelors Degrees	73	66	-9.59%	↓
No Degree	23	20	-13.04%	↓

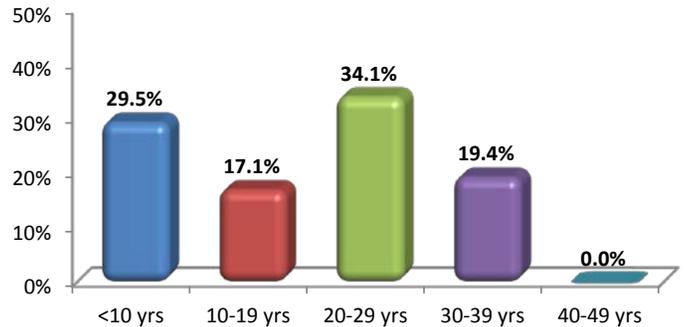
RETIREMENT				
YEAR	2012	2013	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	27	34	25.93%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2018	68	66	-2.94%	↓

* 2012, 5 yr eligibility is September 2017.

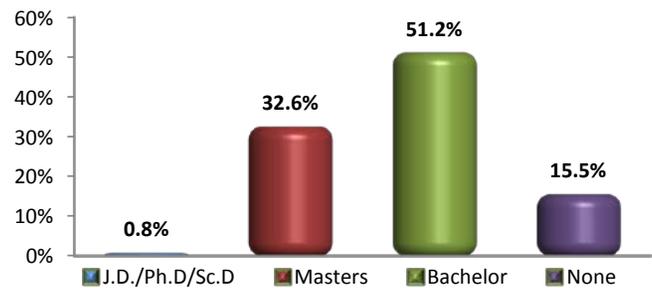
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

