

**Sandia Field Office
As of September 26, 2013**

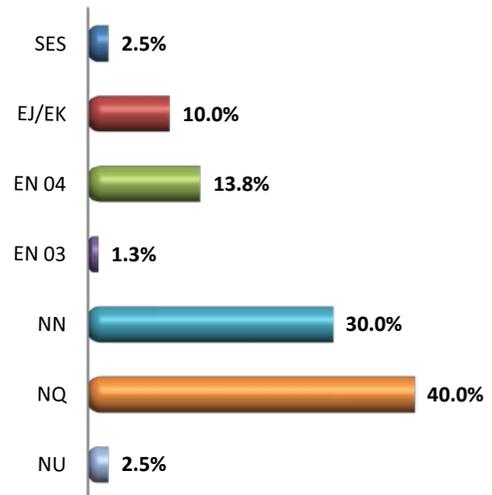
TOTAL WORKFORCE				
YEAR	2012	2013	Change	
Total number of Employees	82	80	-2.44%	↓
GENDER				
YEAR	2012	2013	Change	
Males	48	48	0.00%	/
Females	34	32	-5.88%	↓

Gender



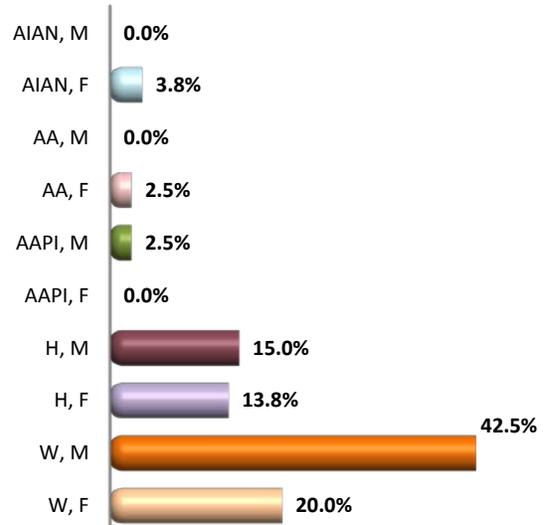
PAY PLAN				
YEAR	2012	2013	Change	
SES	2	2	0.00%	/
EJ/EK	7	8	14.29%	↑
EN 04	11	11	0.00%	/
EN 03	1	1	0.00%	/
NN (Engineering)	23	24	4.35%	↑
NQ (Prof/Tech/Admin)	35	32	-8.57%	↓
NU (Tech/Admin Support)	3	2	-33.33%	↓

Pay Plan



DIVERSITY				
YEAR	2012	2013	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0.00%	/
American Indian Alaskan Native Female (AIAN,F)	3	3	0.00%	/
African American Male (AA,M)	0	0	0.00%	/
African American Female (AA,F)	2	2	0.00%	/
Asian American Pacific Islander Male (AAPI,M)	2	2	0.00%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0.00%	/
Hispanic Male (H,M)	12	12	0.00%	/
Hispanic Female (H,F)	12	11	-8.33%	↓
White Male (W,M)	34	34	0.00%	/
White Female (W,F)	17	16	-5.88%	↓

Diversity



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SPECIAL				
YEAR	2012	2013	Change	
DISABILITY	8	8	0.00%	/
VETERANS	18	17	-5.56%	↓

SUPERVISOR RATIO				
YEAR	2012	2013	Change	
SUPERVISORS	9	8	-11.11%	↓
SUPERVISORS RATIO	8.1 TO 1	9.0 TO 1	11.11%	↑

AGE				
YEAR	2012	2013	Change	
AVERAGE AGE	51.1	51.1	0.00%	/
UNDER 30	1	0	-100.00%	↓
30-39	5	8	60.00%	↑
40-49	22	16	-27.27%	↓
50-59	46	49	6.52%	↑
60-69	8	7	-12.50%	↓
70 AND UP	0	0	0.00%	/

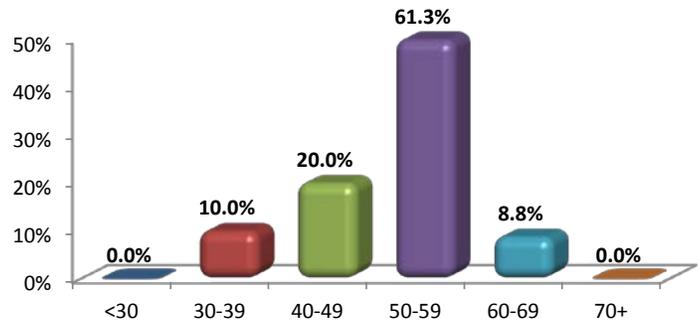
YEARS OF FEDERAL SERVICE				
YEAR	2012	2013	Change	
AVERAGE LENGTH	22	21.4	-2.72%	↓
LESS THAN 10 YEARS	14	19	35.71%	↑
10-19 YEARS	16	10	-37.50%	↓
20-29 YEARS	33	33	0.00%	/
30-39 YEARS	16	16	0.00%	/
40-49 YEARS	3	2	-33.33%	↓

EDUCATION				
YEAR	2012	2013	Change	
J.D./Ph.D./Sc.D Degrees	2	2	0.00%	/
Masters Degrees	18	19	5.56%	↑
Bachelors Degrees	42	41	-2.38%	↓
No Degree	20	18	-10.00%	↓

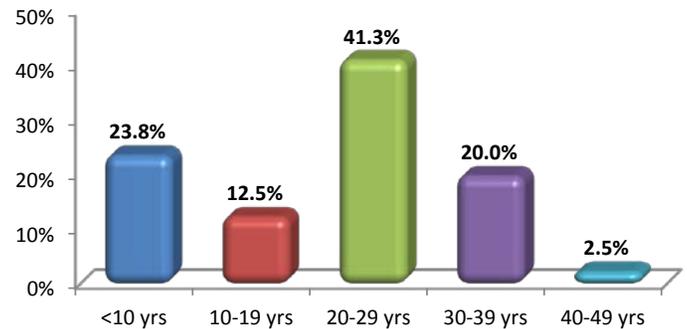
RETIREMENT				
YEAR	2012	2013	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	11	16	45.45%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2018	39	45	15.38%	↑

* 2012, 5 yr eligibility is as of September 2017.

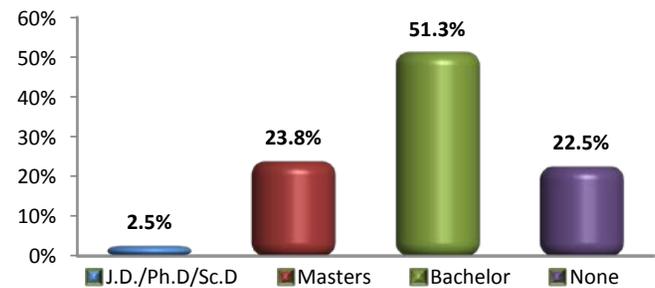
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

