

Savannah River Field Office
As of September 26, 2013

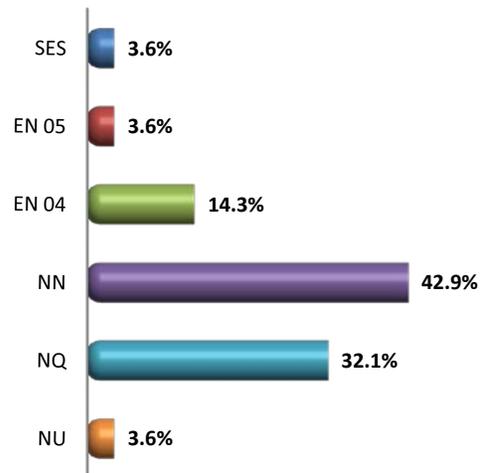
TOTAL WORKFORCE				
YEAR	2012	2013	Change	
Total number of Employees	33	28	-15.15%	↓
GENDER				
YEAR	2012	2013	Change	
Males	20	18	-10.00%	↓
Females	13	10	-23.08%	↓

Gender



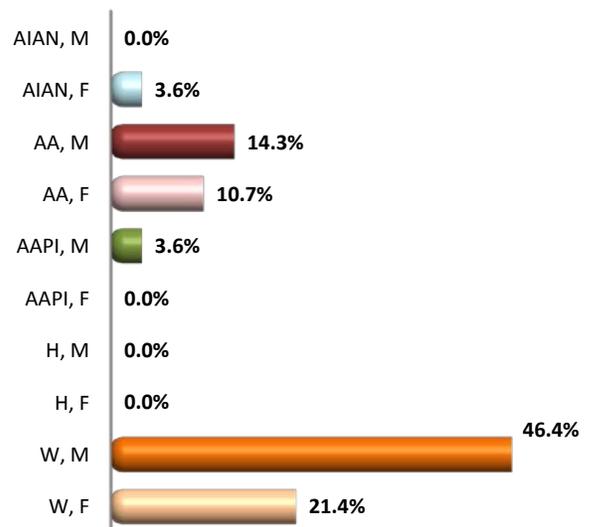
PAY PLAN				
YEAR	2012	2013	Change	
SES	2	1	-50.00%	↓
EN 05	0	1	100.00%	↑
EN 04	4	4	0.00%	/
NN (Engineering)	13	12	-7.69%	↓
NQ (Prof/Tech/Admin)	13	9	-30.77%	↓
NU (Tech/Admin Support)	1	1	0.00%	/

Pay Plan



DIVERSITY				
YEAR	2012	2013	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0.00%	/
American Indian Alaskan Native Female (AIAN,F)	1	1	0.00%	/
African American Male (AA,M)	4	4	0.00%	/
African American Female (AA,F)	4	3	-25.00%	↓
Asian American Pacific Islander Male (AAPI,M)	1	1	0.00%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0.00%	/
Hispanic Male (H,M)	0	0	0.00%	/
Hispanic Female (H,F)	0	0	0.00%	/
White Male (W,M)	15	13	-13.33%	↓
White Female (W,F)	8	6	-25.00%	↓

Diversity



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SPECIAL				
YEAR	2012	2013	Change	
DISABILITY	1	2	100.00%	↑
VETERANS	7	5	-28.57%	↓

SUPERVISOR RATIO				
YEAR	2012	2013	Change	
SUPERVISORS	6	6	0.00%	/
SUPERVISORS RATIO	4.5 TO 1	3.7 TO 1	-17.78%	↓

AGE				
YEAR	2012	2013	Change	
AVERAGE AGE	47.1	47.2	0.21%	↑
UNDER 30	3	3	0.00%	/
30-39	5	5	0.00%	/
40-49	12	8	-33.33%	↓
50-59	10	8	-20.00%	↓
60-69	3	4	33.33%	↑
70 AND UP	0	0	0.00%	/

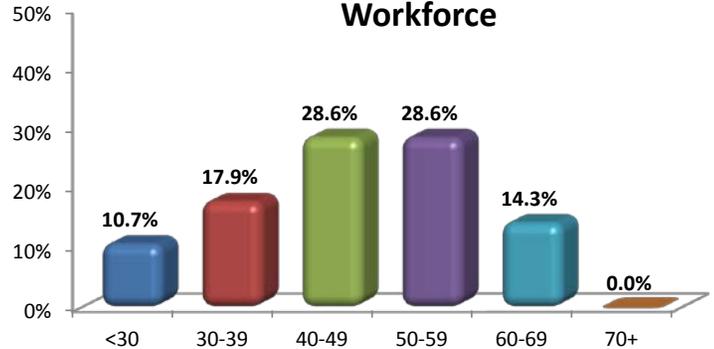
YEARS OF FEDERAL SERVICE				
YEAR	2012	2013	Change	
AVERAGE LENGTH	18.8	19.0	1.06%	↑
LESS THAN 10 YEARS	10	9	-10.00%	↓
10-19 YEARS	4	2	-50.00%	↓
20-29 YEARS	13	12	-7.69%	↓
30-39 YEARS	6	5	-16.67%	↓
40-49 YEARS	0	0	0.00%	/

EDUCATION				
YEAR	2012	2013	Change	
J.D./Ph.D./Sc.D Degrees	1	1	0.00%	/
Masters Degrees	10	8	-20.00%	↓
Bachelors Degrees	17	15	-11.76%	↓
No Degree	5	4	-20.00%	↓

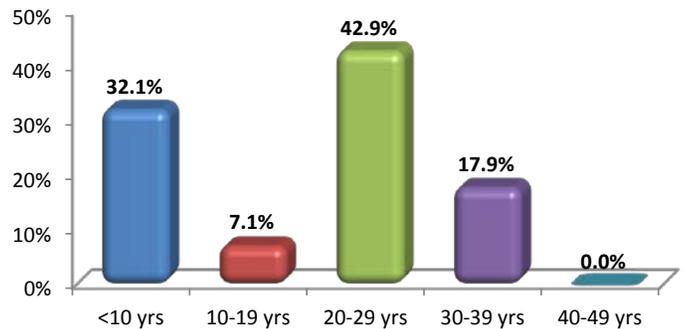
RETIREMENT				
YEAR	2012	2013	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	4	6	50.00%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2018	11	10	-9.09%	↓

* 2012, 5 yr eligibility is as of September 2017.

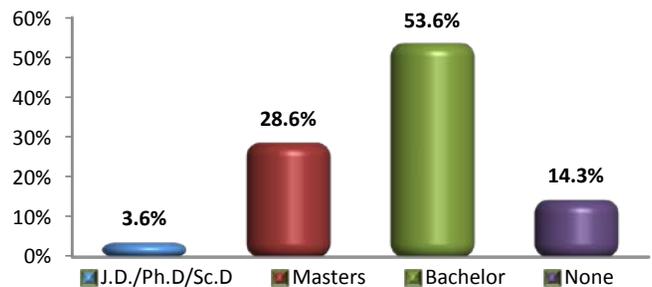
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

