

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:



For 3rd Quarter 2013 for period ending June 30, 2013

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
	2008	2009	2010	2011	2012	
Number of Complaints Filed	19	8	10	7	15	12
Number of Complainants	19	7	10	7	15	12
Repeat Filers	0	1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	0	3	1	1	4
Color	3	0	2	0	0	1
Religion	1	0	2	0	1	1
Reprisal	0	0	0	0	0	0
Sex	7	3	2	1	6	4
PDA	0	0	0	0	0	0
National Origin	6	2	0	2	1	1
Equal Pay Act	0	1	0	0	2	0
Age	7	3	4	3	5	2
Disability	6	2	2	0	6	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 30-Jun
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	0	2	0	0	1
Assignment of Duties	2	1	0	0	6	4
Awards	0	0	0	0	0	2
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	2
Reprimand	0	0	0	0	2	0
Suspension	2	0	0	1	0	0
Removal	1	0	0	0	0	0
Other	3	0	0	1	3	3
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	6	0	2	1	3	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	4	1	2	3	3	3
Sexual	0	0	1	0	0	1
Medical Examination	4	0	0	0	1	1
Pay (Including Overtime)	2	1	0	0	5	1
Promotion/Non-Selection	11	5	4	2	2	2
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	2	0	5	1





Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	1	100	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Findings Without Hearing</b>	0	0	0	1	0	0	1	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>					<b>2013 Thru 30-Jun</b>							
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>								
Total complaints from previous Fiscal Years	0	0	0	0	0	0							
Total Complainants	23	28	23	11	9	17							
<b>Number complaints pending</b>													
Investigation	0	0	0	0	0	1							
ROI issued, pending Complainant's action	0	0	0	0	0	0							
Hearing	8	10	4	3	3	7							
Final Agency Action	3	1	2	0	0	1							
Appeal with EEOC Office of Federal Operations	0	1	0	0	0	0							

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013 Thru 30-Jun</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	6	1	0	0	0	2