PERFORMANCE EVALUATION REPORT
WASTREN, INC.
CONTRACT NO. DE-AC13-96GJ87460
FOR THE PERIOD OCTOBER 1, 1998 THROUGH MARCH 31, 1999

PERFORMANCE AREA: MANAGEMENT & ADMINISTRATION (Weight 45%)

Adj. Grade/Score
89 - Good

TASK ORDERS

WAS99-05 Common Support Task Order
WAS99-09 Management and Administration
WAS99-10 Compliance

Performance Objective 1: **Good**
Leadership, planning, execution and communication by contractor management.

Performance Expectation

1a: Demonstrated commitment and progress in communicating strategic and operational goals throughout the organization.

1b: Demonstrated commitment and progress in management's involvement to ensure contract commitments are met.

1c: Demonstrated commitment and progress in meeting contractual requirements to provide a safe work environment.

1d. Demonstrated commitment and progress integrating environmental quality into project activities, assess and respond to environmental issues, and demonstrate commitment for continuous improvement.

Performance Assessment: WASTREN management held four all-hands meetings in which strategic planning, operational goals, safety, performance, contract commitments, and mission were discussed with contractor employees. The WASTREN General Manager conducts daily tours of the facility to monitor contract activities and listen to employee concerns. In addition, WASTREN management conducts weekly meetings with the DOE contracting officer and contracting officer representative and WASTREN senior staff. WASTREN has developed and implemented a sound safety program at the GJO facility, as witnessed by zero accidents or lost-time injuries being reported during a period of high construction activity on the Grand Junction Remedial Action Program. A "Plan of the Week" meeting is being held to discuss contract performance, safety and the quality of work being

accomplished.

WASTREN management needs to demonstrate increased commitment and ownership in planning and executing task order assignments. Attention needs to be focused on the initial planning documentation, cost estimating, schedule preparation and execution. Requests for Task Order Modifications should be well documented and contain sufficient information for an initial DOE review and approval.

Performance Objective 2: **Good**
Reduction in the negotiated task order expenses for task orders WAS99-05, WAS99-09, and WAS99-10.

Good Performance Expectation 2: 5 to 9.9 percent reduction.

Performance Assessment: WASTREN achieved a reduction of 5.3 percent during the first six months of FY 1999.

Performance Objective 3: **Outstanding**
Cost-effective and efficient implementation of information technology upgrade initiative. This includes installation of new user equipment and user training.

Outstanding Performance Expectation 3: All installations and training for the 180 leased computers will be completed by 12/1/98 and customers were satisfied with the process.

Performance Assessment: WASTREN installed all 180 of the new leased computers and associated software by November 30, 1998. WASTREN developed schedules for installation of hardware, operating systems, and software; and a schedule for training recipients of the new systems on the operating system and Microsoft products. WASTREN completed all tasks associated with equipment/software installation and training within a 2-month time frame utilizing current staff, four temporary employees, and two contracted trainers. WASTREN also surveyed recipients of the new equipment, software, and training to determine customer satisfaction. The majority of users returned ratings of "outstanding," which indicate that customers were satisfied with services they received.

Management and Administration Performance Area Summary

Performance Objective 1	Good
Performance Objective 2	Good
Performance Objective 3	Outstanding
Composite PO Rating	92
Other Considerations *	- 3
PA Rating	89

* Other Considerations

Marginal: WASTREN's environmental compliance staff and facility management staff need to communicate better with the DOE/GJO staff so that regulatory compliance activities are properly coordinated and sufficient time is allotted for DOE to complete an adequate review of the documents. WASTREN's performance in preparing environmental notices for the Western Colorado Business Development Corporation lease was disappointing. The draft document prepared by them was deficient and failed to follow written guidance issued by DOE Headquarters. As a result, the DOE/GJO staff had to rewrite the notice on an extremely tight time frame. .

Marginal: WASTREN's performance in day-to-day management of activities and commitments under the facility transition task order was inadequate, resulting in missed deadlines and poor quality of work on many deliverables. Deadlines were missed, actions were dropped due to lack of progress monitoring, and submittals were not reviewed by management to assure accuracy and quality. Rework of deliverables was the norm. The problem became even more of an issue when WASTREN was assigned a new large piece of work and all remaining outstanding actions associated with the small business incubator lease were ignored by the responsible WASTREN individuals. In addition, WASTREN did not have adequate technical expertise in the area of DOE facility transition to provide the quality of support expected or needed by DOE. This was in spite of the fact that WASTREN had signed a task order agreement with DOE stating that it had the type and mix of staff necessary to perform the work scope.

PERFORMANCE AREA: OPERATIONS (Weight 55%) — Adj. Grade/Score: 94 - Good

TASK ORDERS

WAS99-01	Facility Management
WAS99-02	GJO Remedial Action Project
WAS99-03	Waste Management/Waste Minimization
WAS99-04	RAP
WAS99-06	Laboratory Services
WAS99-07	Non Grand Junction Vicinity Properties
WAS99-08	BOR Telecommunications
WAS99-11	ORNL
WAS99-12	Facility Transition

Performance Objective 1: **Outstanding**

For task order WAS99-01, Facility Management, ensure that Buildings 26, 28, 54 and 3022 (lower portion of two story area) are ready to be transitioned to the Western Colorado Business Development Corporation in accordance with the plan approved by DOE.

Outstanding Performance Expectation 1: Performance for the above actions will be completed by January 1, 1999.

Performance Assessment: WASTREN completed work to relocate all government equipment, materials, supplies and contractor personnel from Buildings 26, 28, 54, and the lower portion of building 3022, on December 11, 1998. The buildings were available 20 days earlier than the date established in the Performance Measure for an outstanding rating. The buildings were then available for DOE to transfer to the Western Colorado Business Development Corporation. DOE was very pleased with the tremendous effort expended by WASTREN in a very tight time frame, to assure that the buildings were available to be transferred to the Western Colorado Business Development Corporation.

Performance Objective 2: **Not Rated**

For task order WAS99-03, Waste Management/Waste Minimization, the contractor shall strive to reduce waste management costs by sharing shipments with other generators of regulated toxic substance, hazardous waste, mixed radioactive hazardous wastes or low level radioactive wastes to offsite treatment, disposal or recycling facilities. This objective does not include sanitary wastes or recycled office paper.

Satisfactory Performance Expectation 2: Arrange for shared shipments of wastes so that shipping costs are reduced by at least 15% for one shipment.

Performance Assessment: During this period there was only one shipment of radioactive material which was shipped by common carrier because it was cheaper than arranging a shared shipment with another generator. Therefor this criterion is not being rated.

Performance Objective 3: **Good**

For task order WAS99-03, Waste Management/Waste Minimization, the contractor shall develop a comprehensive program to remove all legacy wastes (wastes generated before October 1, 1997) from the GJO site by January 1, 2000. Comply with the U. S. Environmental Protection Agency enforcement policy on storage of mixed radioactive hazardous wastes and non-tailings radioactive PCBs by actively seeking treatment and disposal options and expediting the disposal of these wastes by September 30, 1999.

Good Performance Expectation: The contractor's program demonstrates and documents a sound, systematic approach, responsive to the overall requirement to locate offsite treatment, storage and disposal capacity in a timely manner. By March 31, 1999, the contractor will have entered into negotiations of binding contracts and/or agreements for the offsite shipment of 80% of all the mixed radioactive wastes and non-tailings radioactive PCBs and shall have identified viable disposal options for disposal of all other legacy wastes. The contractor's approach will incorporate a fact-based improvement process to reduce costs and schedules and maintain full compliance.

Performance Assessment: WASTREN has entered into negotiations with the Idaho National Engineering and Environmental Laboratory (INEEL) for disposal of more than 80% of the mixed waste inventory. WASTREN has provided INEEL with waste profile sheets and discussed treatment schedules. WASTREN has not yet found a vendor or DOE facility to take the non-Tailings radioactive PCB wastes. No commercial facility has obtained the necessary permits to treat this waste. The only DOE facility that can treat radioactive PCB wastes (at Oak Ridge National Laboratory) cannot accept out-of-state wastes at this time. WASTREN has located some potential treatment vendors, but their availability is contingent on obtaining permits. WASTREN's overall approach is sound and it has made efforts to locate treatment facilities.

Performance Objective 4: **Outstanding**

For task order WAS98-06, Laboratory Services, reduce costs of services provided by implementing internal efficiencies to laboratory operations (per the Business Plan dated January 1998) and by applying a competitive pricing schedule to both internal and external customers.

Outstanding Performance Expectation 4: Greater than or equal to ten percent reduction in

average cost per analysis and greater than or equal to ten percent increase in average analytical throughput per FTE, as compared to baseline figures (averages for these parameters over the period October 1997 through August 1998).

Performance Assessment: The Laboratory has exceeded all expectations for this performance objective. The pricing schedule for inorganic, organic, and radiochemical analyses was implemented on October 1, 1998, and includes a surcharge and discount pricing mechanism. Compared to baseline figures (parameter averages for the period of October 1997 through August 1998), the Laboratory has achieved a 36% reduction in average cost per analysis, and a 19% increase in average analytical throughput per FTE.

Operations Performance Area Summary

Performance Objective 1	Outstanding
Performance Objective 2	Not Rated
Performance Objective 3	Good
Performance Objective 4	Outstanding
Composite PO Rating	94
Other Considerations *	- 0
PA Rating	94

* Other Considerations

None

CA File
Prime Contract

Department of Energy
Albuquerque Operations Office
P.O. Box 5400
Albuquerque, New Mexico 87185-5400

December 1, 1997

Mr. Tim Campbell
General Manager
WASTREN-GJ
2597 B 3/4 Road
Grand Junction, Colorado 81503

Dear Mr. Campbell:

In accordance with the Determination of Award Fee Earned clause of Contract DE-AC13-96GJ87469, I hereby determine that WASTREN has achieved an adjective rating of "Good" and earned an award fee of $257,508. The enclosed Performance Evaluation Report for the period April 1, 1997 through September 30, 1997, provides the basis for my award fee determination.

Sincerely,

John G. Themelis
Acting Assistant Manager
Office of Environment/Project Management
Fee Determination Official

Enclosure

cc w/enclosure:
J. B. Tillman, Manager, GJO

U. S. DEPARTMENT OF ENERGY
ALBUQUERQUE OPERATIONS OFFICE

AWARD FEE
PERFORMANCE EVALUATION REPORT

WASTREN, INC

FOR THE PERIOD:
APRIL 1, 1997 THROUGH SEPTEMBER 30, 1997

CONTRACT DE-AC13-96GJ87460

GRAND JUNCTION OFFICE

DATE: 12/1/97

John Themelis
Acting Assistant Manager, OEPM
Fee Determination Official
DOE Albuquerque Operations Office

PERFORMANCE EVALUATION REPORT
WASTREN, INC.
CONTRACT NO. DE-AC13-96GJ87460
FOR THE PERIOD APRIL 1, 1997 THROUGH SEPTEMBER 30, 1997

	WEIGHT
PERFORMANCE AREA: GENERAL MANAGEMENT	25%
	Adj. Grade/Score
	Good/87

TASK ORDERS

94.4.0.02 General Management
94.4.1.01 Administrative Support
94.4.4.02 Project Management and Control

Performance relative to work in the General Management Performance Area was at the expected level of performance except:

Significant Achievement: For performance objective number one, WASTREN achieved the outstanding performance expectation. WASTREN performed a customer survey for information resources, information management support and technical training and implemented 100% of the corrective actions resulting from the survey by September 30, 1997.

Significant Achievement: In addition to regular workloads, WASTREN developed exemplary packets of information for the International Exchange on Uranium Mill Tailings, which was hosted by DOE-GJO in June 1997. The materials were prepared in a professional manner and the quality was outstanding. Also the level of details in assuring that the exchange was successful were onerous but were handled with skill and precise attention. The attendees of the Exchange were highly impressed and expressed on numerous occasions, their gratitude for a job well done by the DOE-GJO. Because of the success of the Exchange, the participants agreed that future dialogues are important and they want to work closely with DOE in addressing worldwide problems of cleaning up mill tailings, ground water issues and long term surveillance and maintenance.

Notable Achievement: In the Information Resources area, WASTREN achieved the following accomplishments that were considered over and above the expected level of performance.

- WASTREN installed an excess Computer-Based Exchange unit and new voice mail system at the Bureau of Reclamation (BOR) Grand Junction Office. WASTREN tested the system and trained the BOR employees on using the system. This work was accomplished within the current task order budget and resulted in an estimated cost savings to the Government of

$70,000. WASTREN also performed a traffic analysis of the Federal Telecommunication System trunk lines and reduced the number of lines by six thus saving an additional $5,270 annually.

- WASTREN successfully established the connection for DOE-GJO to the DOE-AL LAN. This included working closely with DOE-AL and DOE-GJO personnel to ensure that all requirements were met. WASTREN also provided individual training for the DOE staff and resolved individual hardware and software problems in a timely manner.

Notable Deficiency: WASTREN did not submit the FY 1998 task plans in accordance with guidance provided by DOE. WASTREN did not provide the basis of estimate for the amounts proposed. When the information was received, some of the basis of estimates did not match the task plan submittals and the DOE personnel had to spend time trying to reconcile the numbers. The task plans received were unrealistic when compared to the FY 1998 funding targets. This required WASTREN to completely revise their initial task plan submittals so that the amounts proposed were in line with the FY 1998 funding targets. When the revised task plan submittals were received, they were of poor quality and hard to understand.

Notable Deficiency: Through the Administrative Support Task Order, WASTREN was required to provide library services through September 30, 1997. During the week of September 15, 1997, while DOE and WASTREN were still in the process of negotiating task orders to continue the library service after September 30, 1997, WASTREN inappropriately issued notice to GJO site personnel announcing the closure of the Technical Library effective September 24, 1997. The announcement also stated that all library materials would be available to GJO personnel on a first-come, first-serve basis. WASTREN did not notify DOE of its intent to close the library or distribute the library materials. DOE intention was to keep the library open and maintain the service in FY 1998.

Notable Deficiency: During this award fee period, WASTREN did not provide the appropriate leadership in the following areas.

- WASTREN management has not been proactive in recommending to DOE cost-effective methods of conducting business in accordance with the terms of their contract (i.e., analytical laboratory, cafeteria, etc.)

- WASTREN management failed to fully communicate highly sensitive decisions (i.e. major personnel reductions, library closure, etc.) to the DOE Manager in a timely manner.

- WASTREN management made inappropriate comments about DOE at a meeting of all WASTREN employees. According to WASTREN management, the comments were made in a "joking way". However, the comments have been harmful in developing a non-

adversarial team between DOE and the contractor.

Observation: During this six month period, there was a lack of interaction and teamwork displayed between the FOS and TAR contractors to accomplish GJO work in a timely and cost-effective manner. Some examples of this lack of teamwork are described below.

- GJO Internship Program - When the plans were being made for the program, WASTREN did not include MACTEC in the initial planning stages and only approached MACTEC after DOE suggested that this should be a site-wide program since training funds earmarked for the site were being utilized.

- For FY 1998, DOE requested that technical training be consolidated under one contractor with support provided by the other contractor. WASTREN was tasked with coordinating the details of this consolidation with MACTEC. DOE was informed by WASTREN that the two contractors could not reach agreement on how this would be accomplished. This caused DOE to spend too much time trying to get the contractors to work together instead of contractor management staff resolving the issues.

Observation: WASTREN management was not proactive in pursuing cost-effective laboratory operations. Declining customer usage was tracked through the period; yet the laboratory continued to rely on acquiring new work as it primary approach to get more efficient. The new work obtained was not sufficient to counter the slow down in internal lab use. WASTREN should have proposed methods in FY 1997 to reduce the cost of laboratory operations. Had WASTREN been more proactive a more gradual and orderly downsizing could have been accomplished rather than the drastic reductions that were required at the beginning of the next fiscal year. Again DOE intervention was required to get the laboratory costs more in line with the level of work available in the laboratory.

Observation: WASTREN was proactive in reducing the workforce at the GJO site to streamline operations and prepare for the budget reductions that would be required in FY 1998. In September 1997, WASTREN notified sixty-one employees that their services would be no longer needed and these personnel were released on September 26, 1997. WASTREN is to commended for its forward thinking in preparing for the FY 1998 budget reductions.

SUMMARY - GENERAL MANAGEMENT AND ADMINISTRATION

Significant Achievements	2
Notable Achievements	1
Significant Deficiencies	0
Notable Deficiencies	3
Observations	3

Two significant achievements, one notable achievements, zero significant deficiencies, and three notable deficiencies result in an adjectival rating of Good.

PERFORMANCE AREA: ENVIRONMENTAL SAFETY AND HEALTH	WEIGHT 30%
	Adj. Grade/Score Good/88

TASK ORDER
94.4.4.01 Compliance Management

Performance relative to work in the Environmental Safety and Health Performance Area was at the expected level of performance except:

Significant Achievement: For performance objective one, WASTREN met the outstanding performance expectation. WASTREN did not have any failures to correct prior violations, any "willful" or "repeat" violations, any "serious" violations, or any "other than serious" violations.

Significant Achievement: For performance objective two, WASTREN met the outstanding performance expectation. WASTREN's subcontractor total recordable case rate was zero and their lost workday case rate was also zero.

Notable Achievement: WASTREN's support to DOE-ID in both Radiological Assistance Program Region 6 and Transportation Emergency Program Plan have been commended three times during this period. A memorandum from DOE-HQ to Mr. John Wilcynski, Manager, DOE-ID dated April 22, 1997 stated appreciation for Region 6 RAP Team and particularly a team member from WASTREN. WASTREN staff actions were directly associated with the recovery of the Iridium 192 source.

Notable Deficiency: For the second part of performance objective two, WASTREN's performance was less than the satisfactory performance expectation. WASTREN's total recordable case rate was 1.85 and their Lost Workday Case Rate was 1.85.

Notable Deficiency: WASTREN failed to notify DOE-GJO in a timely manner that excess samples stored in Building 33 were subject to Federal and State hazardous and solid waste regulations, and that their continued storage in Building 33 was in non-compliance with those regulations. WASTREN first notified DOE-GJO of the samples' regulatory status and the urgency of the matter in early September 1997, a year after they assumed responsibility for waste management and environmental compliance functions at the GJO site. WASTREN failed to identify and propose a timely course of action to manage and dispose of the excess samples, although they apparently had been aware of the existence of the samples for several months.

SUMMARY - ENVIRONMENTAL SAFETY AND HEALTH

Significant Achievements	2
Notable Achievements	1
Significant Deficiencies	0
Notable Deficiencies	2
Observations	0

Two significant achievements, one notable achievements, zero significant deficiencies, and two notable deficiencies result in an adjectival rating of Good.

PERFORMANCE AREA: OPERATIONS

WEIGHT
45%
Adj. Grade/Score
Good/88

TASK ORDERS

96.4.1.02 Facility Support Contracts
96.4.2.01 Facility Management
96.4.3.10 Laboratory Services

Performance relative to work in the Operations Performance Area was at the expected level of performance except:

Significant Achievement: WASTREN exceeded expectations on GJORAP performance. WASTREN's efforts to prepare and submit a supplemental limits application (SLA) for Building 2 was completed with all concerns resolved. DOE-AL has recommended approval of the SLA to DOE-HQ. If this approach is used by GJO, a cost savings of approximately two million dollars will be realized. In addition, WASTREN completed eleven building release surveys and six close-out reports for GJORAP. This exceeded the milestones established in the Task Order of accomplishing five release surveys and five close-out reports.

Significant Achievement: As a result of proactive project management, WASTREN has accomplished the following:

- A "regional" excess property disposal center was established for DOE UMTRA sites that are completing their remediation efforts without additional funding. Several of these sites in the Grand Junction vicinity do not have the capability to dispose of their government-owned property that has been declared excess. Disposal of this property through the GJO will result in significant cost savings to DOE and assist these sites in completing their mission quicker.

- A new approach for access control to meet minimum requirements of a property protection facility has been developed for site access. This change significantly reduced costs for providing security and improved accessibility to the site.

Notable Deficiency: WASTREN's project execution of several facility management activities has been inadequate. This lack of execution has required DOE to spend more time on resolution of issues than is necessary. Some examples that support the poor project execution by WASTREN are discussed below:

- WASTREN was given approval to proceed with Building 28 roof repair early in September

but the work was not completed timely and will now not be able to be completed until next spring. This could cause DOE additional cost for the portion that was not completed if there is a harsh winter this year.

- WASTREN initiated discussions with DOE-GJO personnel on replacing damaged power poles in early summer, identifying that pole replacement was an urgent activity because of safety issues. WASTREN did not issue the subcontract to perform the work until September 1997.

- WASTREN was requested by a DOE memorandum dated April 17, 1997 to provide DOE with options for the operation of the cafeteria on a non-subsidized basis. WASTREN did reduce the costs of operation of the cafeteria in FY 1997 but they were nonresponsive in providing options to DOE that would make the cafeteria self sufficient by October 1, 1997. As a result of the lack of funding for DOE subsidize the cafeteria, it had to be closed at the end of FY 1997.

SUMMARY - OPERATIONS

Significant Achievements	2
Notable Achievements	0
Significant Deficiencies	0
Notable Deficiencies	1
Observations	0

Two significant achievement, zero notable achievements, zero significant deficiencies, and one notable deficiency results in an adjectival rating of Good.

Department of Energy
Albuquerque Operations Office
P.O. Box 5400
Albuquerque, New Mexico 87185-5400

June 6, 1997

Dr. Dale Uhl
General Manager
WASTREN, Inc.
2597 B 3/4 Road
Grand Junction, Colorado 81503

Dear Dr. Uhl:

In accordance with the Basic Fee and Award Fee clause of Contract DE-AC13-96GJ87460, I hereby determine that WASTREN, Inc. has achieved an adjective rating of "Good" and earned an award fee of $432,045. The enclosed Performance Evaluation Report for the period October 1, 1996, through March 31, 1997, provides the basis for my award fee determination.

Sincerely,

W. John Arthur
Assistant Manager, OEPM
Fee Determination Official

Enclosure

cc w/enclosure:
J.B. Tillman, Manager, GJO

Department of Energy
Grand Junction Projects Office
Post Office Box 2567
Grand Junction, Colorado 81502–2567

JAN 17 1997

CA File C97
Prime Contract

RECEIVED
JAN 17 1997
WASTREN

Mr. Dale Uhl, General Manager
WASTREN, Inc.
2597 B 3/4 Road
Grand Junction, CO 81503

Dear Mr. Uhl:

Enclosed is a copy of the interim award fee comments that were presented to you in our meeting on January 16, 1996. We have been pleased with your progress to date and look forward to the continuation of this trend for the remainder of this award fee period. We encourage you to submit cost productivity saving ideas to DOE for consideration so that we may continue to be more cost-efficient in the work performed at the Grand Junction Office.

Sincerely,

George J. Rael
Acting Manager

Enclosure

cc w/enclosure:
J. Arthur, DOE-AL, OEPM
B. Shaw, DOE-AL, CPD

m:/bes/wintltr

3. There has been one ORPS report issued for an accident that occurred since October 1, 1996. All accidents/injuries are preventable therefore these are not acceptable for DOE-GJO.

AREAS OF CONCERN:

1. MACTEC supplies
2. Analytical Laboratory
3. Contractor Integration

Department of Energy
Albuquerque Operations Office
P.O. Box 5400
Albuquerque, New Mexico 87185-5400

November 24, 1999

Mr. Tim Campbell
General Manager
WASTREN, Inc.
2597 B 3/4 Road
Grand Junction, Colorado 81503

Dear Mr. Campbell:

In accordance with the *Determination of Award Fee Earned* clause of Contract DE-AC13-96GJ87460, I hereby determine that *WASTREN*, Inc., has achieved an adjective rating of "Good" and earned an award fee of $408,882. The enclosed Performance Evaluation Report for the period April 1, 1999 through September 30, 1999 provides the basis for my award fee determination.

Sincerely,

W. John Arthur, III
Assistant Manager, OEOS
Fee Determination Official

Enclosure

cc w/enclosure:
D. Bergman-Tabbert, DOE-GJO

U. S. DEPARTMENT OF ENERGY
ALBUQUERQUE OPERATIONS OFFICE

AWARD FEE
PERFORMANCE EVALUATION REPORT

WASTREN, INC.

FOR THE PERIOD:
APRIL 1, 1999 THROUGH SEPTEMBER 30, 1999

CONTRACT DE-AC13-96GJ87460

GRAND JUNCTION OFFICE

DATE: November 24, 1999

W. John Arthur, III
Assistant Manager, OEOS
Fee Determination Official
DOE Albuquerque Operations Office

cost reduction for half of the waste shipments in the evaluation period by sharing transportation with other generators.

Performance Objective 4:

For task order WAS99-12, Facility Transition, the contractor will establish a managerial and technical approach to support DOE's facility transition process at the GJO. The contractor shall provide sound technical plans, identify potential problems early, and assign adequate resources to minimize technical and cost impacts to DOE. The contractor's management will develop, implement and ensure that appropriate actions are initiated and completed in a timely manner without excessive oversight by DOE.

Good Performance Expectation:. WASTREN has assisted DOE in establishing practices and approaches for transferring the GJO facility to a non-federal agency prior to the start of fiscal year 2001. WASTREN has provided assistance to DOE in preparation of an integrated schedule showing all activities required prior to the transfer, identifying the duration of each activity, the party responsible for accomplishing each activity, and outlining the critical path for transfer. WASTREN has also assisted DOE in negotiating with Public Service Company of Colorado for the installation of a new 13.2 KV electrical service line to approximately fifty percent of the buildings located on the GJO site.

Operations Performance Area Summary

Performance Objective 1	Not Rated
Performance Objective 2	Outstanding
Performance Objective 3	Outstanding
Performance Objective 4	Good
Composite PO Rating	93
Other Considerations*	1
PA Rating	94

***Other Considerations**

Good: WASTREN has made some headway on legacy waste disposal of excess sources. WASTREN has obtained a price quotation from a Broad Spectrum mixed waste treatment contractor. WASTREN has made good efforts to locate recycle or reuse alternatives for radioactive sources. During the evaluation period, WASTREN made arrangements to transfer a display set of uranium ores to the National Atomic Museum. WASTREN has also located a potential recipient for a radium source given by Madame Marie Curie to a prominent figure in the Colorado radium industry. WASTREN needs to continue to make progress on legacy waste disposal, including excess sources, by exploring all feasible and compliant options. In particular, WASTREN needs to ensure that an alternative low-level radioactive waste facility is available if the GJO does not obtain approval to ship to the Nevada Test Site.