



# DEMO



SETTING THE PACE FOR EXCELLENCE

## 2010 DEMO Career Paths and Pay Bands

Career Paths	Salary ranges for employees in the D.C. Metropolitan Area (D.C., Baltimore, Northern VA, Eastern West Virginia and Southern Pennsylvania)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Engineering and Scientific (NN)					Band 01 \$34,075 - \$60,765				Band 02 \$51,630 - \$81,204			Band 03 \$74,872 - \$115,742		Band 04 \$105,211 - \$155,500	
Professional, Technical, and Administrative (NQ)					Band 01 \$34,075 - \$60,765				Band 02 \$51,630 - \$97,333				Band 03 \$89,033 - \$136,771		Band 04 \$123,758 To \$155,500
Technical and Administrative Support (NU)	Band 01 \$22,115 - \$39,590				Band 02 \$34,075 - \$60,765				Band 03 \$51,630 To \$67,114						
Nuclear Materials Courier (NV)								Band 01 \$46,745 - \$73,917			Band 02 \$62,467 To \$81,204	Band 03 \$74,872 To \$97,333	Band 04 \$89,033 To \$115,742		
Future Leader (NF)					Band 01 \$34,075 - \$60,765				Band 02 \$51,630 - \$81,204			Band 03 \$74,872 - \$115,742			
General Schedule Equivalent Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15



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Career Paths	Salary ranges for employees in San Jose, San Francisco, and Oakland, California																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		
Engineering and Scientific (NN)					Band 01 \$37,073 - \$66,111				Band 02 \$56,172 - \$88,349			Band 03 \$81,460 - \$125,926		Band 04 \$114,468 - \$155,500			
Professional, Technical, and Administrative (NQ)					Band 01 \$37,073 - \$66,111				Band 02 \$56,172 - \$105,897				Band 03 \$96,867 - \$148,806		Band 04 \$134,647 To \$155,500		
Technical and Administrative Support (NU)	Band 01 \$24,061 to \$43,074				Band 02 \$37,073 - \$66,111				Band 03 \$56,172 To \$73,019								
Nuclear Materials Courier (NV)									Band 01 \$50,858 - \$80,421			Band 02 \$67,963 To \$88,349	Band 03 \$81,460 To 105,897	Band 04 \$96,867 To 125,926			
Future Leader (NF)					Band 01 \$37,073 - \$66,111				Band 02 \$56,172 - \$88,349			Band 03 \$81,460 - \$125,926					
General Schedule Equivalent Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		



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Career Paths	Salary ranges for employees in Pittsburgh and New Castle, Pennsylvania															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Engineering and Scientific (NN)					Band 01 \$31,921 - \$56,925				Band 02 \$48,367 - \$76,072			Band 03 \$70,141 - \$108,428		Band 04 \$98,562 - \$150,719		
Professional, Technical, and Administrative (NQ)					Band 01 \$31,921 - \$56,925				Band 02 \$48,367 - \$91,182				Band 03 \$83,407 - \$128,128		Band 04 \$115,937 To \$150,179	
Technical and Administrative Support (NU)	Band 01 \$20,717 - \$37,088				Band 02 \$31,921 - \$56,925				Band 03 \$48,367 To \$62,872							
Nuclear Materials Courier (NV)									Band 01 \$43,791 - \$69,246			Band 02 \$58,519 to \$76,072	Band 03 \$70,141 To \$91,182	Band 04 \$83,407 To \$108,428		
Future Leader (NF)					Band 01 \$31,921 - \$56,925				Band 02 \$48,367-\$76,072			Band 03 \$70,141 - \$108,428				
General Schedule Equivalent Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	



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## 2010 DEMO Career Paths and Pay Bands

Career Paths	Salary ranges for employees in the REST OF THE UNITED STATES (areas other than those listed in the tables above)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Engineering and Scientific (NN)					Band 01 \$31,315 - \$55,844				Band 02 \$47,448 - \$74,628			Band 03 \$68,809 - \$106,369		Band 04 \$96,690 - \$147,857	
Professional, Technical, and Administrative (NQ)					Band 01 \$31,315 - \$55,844				Band 02 \$47,448 - \$89,450				Band 03 \$81,823 - \$125,695		Band 04 \$113,735 To \$147,857
Technical and Administrative Support (NU)	Band 01 \$20,324 - \$36,384				Band 02 \$31,315 - \$55,844				Band 03 \$47,448 To \$61,678						
Nuclear Materials Courier (NV)								Band 01 \$42,960 - \$67,931			Band 02 \$57,408 to \$74,628	Band 03 \$68,809 To \$89,450	Band 04 \$81,823 To \$106,369		
Future Leader (NF)					Band 01 \$31,315 - \$55,844				Band 02 \$47,448 - \$74,628			Band 03 \$68,809 - \$106,369			
General Schedule Equivalent Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15