

Supplement to PLAs  
Hourly Wage and Fringe Benefit Rates

Craft Agmt. Type	Classification (Alphabetical)	BN Job Code		Current Hourly Wage Rates (Use most recent
<b>MAINTENANCE ENGINEERS</b>			04/01/15 Re- Allocation (increase HW employee portion) (letter dated 5/1/15 states for April hours)	10/01/15 (Allocation \$1.00 wages)
	<b>10.01.12 Increase Package</b>	<b>\$0.60</b>	<b>\$0.00</b>	<b>\$1.00</b>
	<b>10.01.13 Increase Package</b>	<b>\$0.60</b>		
	<b>10.01.14 Increase Package</b>	<b>\$0.60</b>		
	<b>10.01.15 Increase Package</b>	<b>\$1.00</b>		
MEE	Maintenance Engineer I (ME-I)	037502	28.26	29.26
MEE	Maintenance Engineer II (ME-II)	037503	32.40	33.40
MEE	Lead Maintenance Engineer (LME) \$1.50 over ME-II	037508	33.90	34.90
MEE	General Lead Maintenance Eng. (GLME) \$3.00 over ME-II	037511	35.40	36.40
	Apprentice (1st 6 months, 60%) of ME-II Rate	037512	19.44	20.04
	Apprentice (2nd 6 months, 65%)	037513	21.06	21.71
	Apprentice (3rd 6 months, 70%)	037514	22.68	23.38
	Apprentice (4th 6 months, 75%)	037515	24.30	25.05
	Apprentice (5th 6 months, 80%)	037516	25.92	26.72
	Apprentice (6th 6 months, 85%)	037517	27.54	28.39
	Apprentice (7th 6 months, 90%)	037518	29.16	30.06
	Apprentice (8th 6 months, 95%)	037519	30.78	31.73
<b>TOTAL FRINGE BENEFITS</b>			<b>\$10.18</b>	<b>\$10.18</b>
Health & Welfare (now \$1,293.27) (was \$1115.169, \$913.93, \$928.60, \$768.00) <i>(H&amp;W = \$497.78 Employer; \$795.49 Employee)</i> <i>(previous employee portion \$617.41, \$416.15, \$430.82, \$270.22)</i>			2.87	2.87
Pension			7.00	7.00
Vacation			0.00	0.00
Apprentice/Training			0.31	0.31
<b>MONTHLY UNION DUES: 2 x hourly rate + 11.25</b>			<b>10.01.14</b>	<b>10.01.14</b>
Maintenance Engineer I:			<b>\$67.77</b>	<b>\$69.77</b>
Maintenance Engineer II:			<b>\$76.05</b>	<b>\$78.05</b>
Lead Maintenance Engineer			<b>\$79.05</b>	<b>\$81.05</b>
General Lead Maintenance Engineer			<b>\$82.05</b>	<b>\$84.05</b>