

**Kansas City Field Office  
As of September 25, 2014**

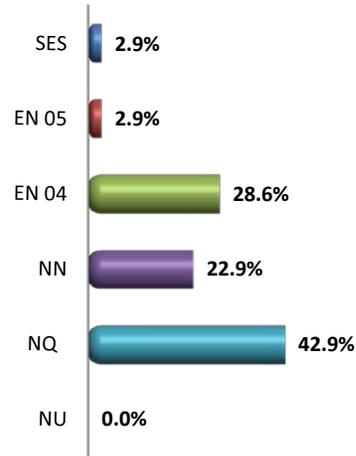
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	37	35	-5.41%	↓
GENDER				
YEAR	2013	2014	Change	
Males	27	25	-7.41%	↓
Females	10	10	0%	/

**Gender**



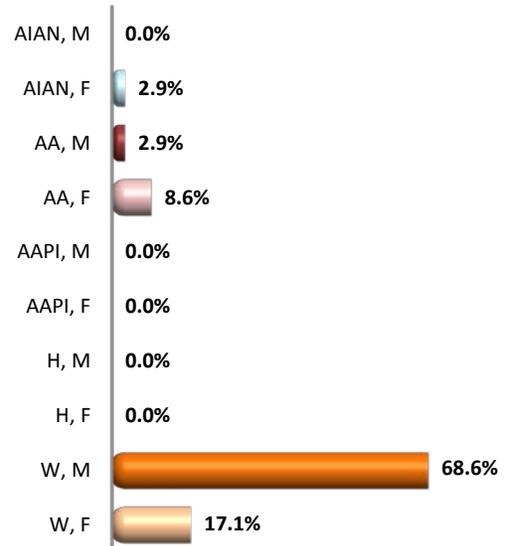
PAY PLAN				
YEAR	2013	2014	Change	
SES	1	1	0%	/
EN 05	1	1	0%	/
EN 04	11	10	-9.09%	↓
NN (Engineering)	8	8	0%	/
NQ (Prof/Tech/Admin)	14	15	7.14%	↑
NU (Tech/Admin Support)	2	0	-100%	↓

**Pay Plan**



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0%	/
American Indian Alaskan Native Female (AIAN,F)	1	1	0%	/
African American Male (AA,M)	1	1	0%	/
African American Female (AA,F)	3	3	0%	/
Asian American Pacific Islander Male (AAPI,M)	0	0	0%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0%	/
Hispanic Male (H,M)	1	0	-100%	↓
Hispanic Female (H,F)	0	0	0%	/
White Male (W,M)	25	24	-4.00%	↓
White Female (W,F)	6	6	0%	/

**Diversity**



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SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	2	2	0%	/
VETERANS	12	10	-16.67%	↓

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	5	4	-20.00%	↓
SUPERVISORS RATIO	6.4 TO 1	7.8 TO 1	21.88%	↑

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	49.0	49.1	0.20%	↑
UNDER 30	2	2	0%	/
30-39	5	4	-20.00%	↓
40-49	8	8	0%	/
50-59	17	18	5.88%	↑
60-69	5	3	-40.00%	↓
70 AND UP	0	0	0%	/

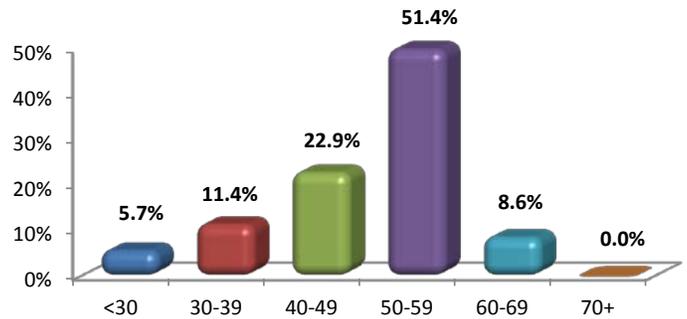
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	16.9	16.8	-0.59%	↓
LESS THAN 10 YEARS	11	11	0%	/
10-19 YEARS	10	8	-20.00%	↓
20-29 YEARS	12	13	8.33%	↑
30-39 YEARS	3	3	0%	/
40-49 YEARS	1	0	-100%	↓

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	0	1	100%	↑
Masters Degrees	18	16	-11.11%	↓
Bachelors Degrees	13	12	-7.69%	↓
No Degree	6	6	0%	/

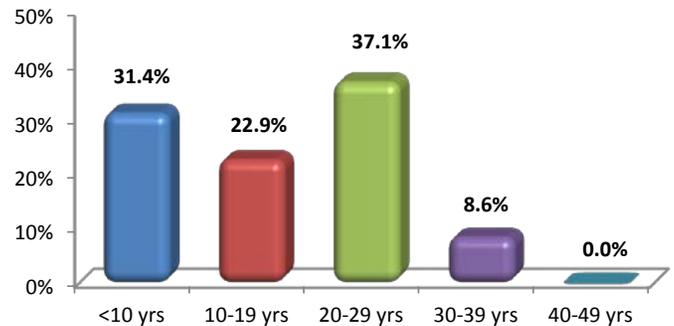
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	6	4	-33.33%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	12	9	-25.00%	↓

\* 2014, 5 yr eligibility is September 2019.

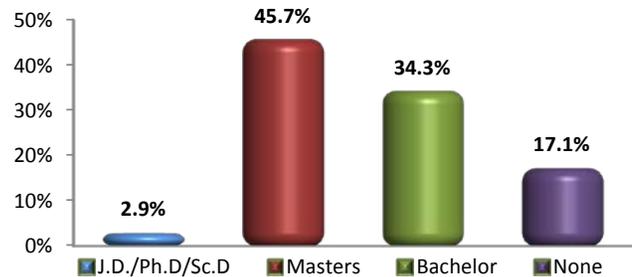
**Age Groups as a Percentage of Workforce**



**Years of Federal Service**



**Education**



**Retirement Eligibility**

