

**Assistant Deputy Administrator for Secure Transportation (NA-15)**  
**As of September 25, 2014**

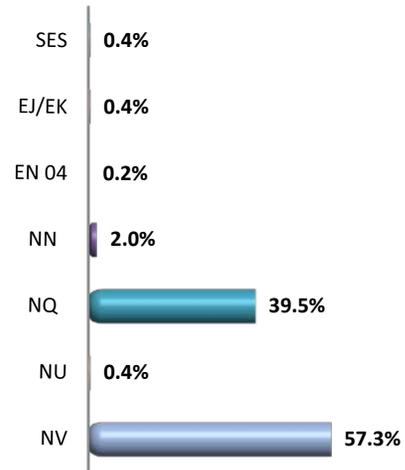
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	563	560	-0.53%	↓
GENDER				
YEAR	2013	2014	Change	
Males	518	514	-0.77%	↓
Females	45	46	2.22%	↑

**Gender**



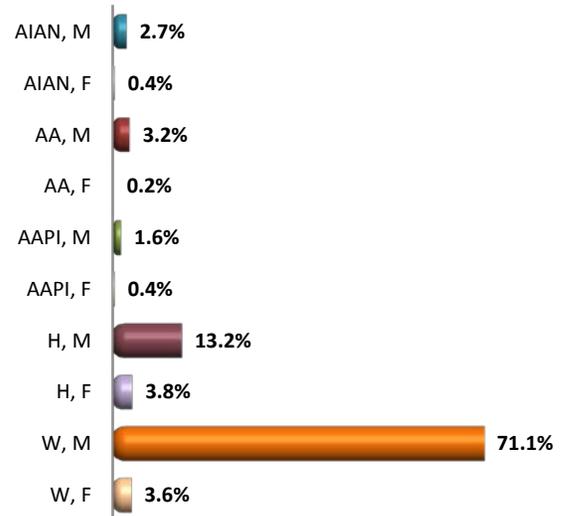
PAY PLAN				
YEAR	2013	2014	Change	
SES	2	2	0%	/
EJ/EK	2	2	0%	/
EN 04	1	1	0%	/
NN (Engineering)	11	11	0%	/
NQ (Prof/Tech/Admin)	218	221	1.38%	↑
NU (Tech/Admin Support)	1	2	100%	↑
NV (Nuc Mat Courier)	328	321	-2.13%	↓

**Pay Plan**



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	15	15	0%	/
American Indian Alaskan Native Female (AIAN,F)	2	2	0%	/
African American Male (AA,M)	19	18	-5.26%	↓
African American Female (AA,F)	1	1	0%	/
Asian American Pacific Islander Male (AAPI,M)	9	9	0%	/
Asian American Pacific Islander Female (AAPI,F)	2	2	0%	/
Hispanic Male (H,M)	75	74	-1.33%	↓
Hispanic Female (H,F)	21	21	0%	/
White Male (W,M)	400	398	-0.50%	↓
White Female (W,F)	19	20	5.26%	↑

**Diversity**



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SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	26	33	26.92%	↑
VETERANS	359	364	1.39%	↑

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	69	72	4.35%	↑
SUPERVISORS RATIO	7.2 TO 1	6.8 TO 1	-5.56%	↓

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	42.2	42.8	1.42%	↑
UNDER 30	22	24	9.09%	↑
30-39	217	201	-7.37%	↓
40-49	208	217	4.33%	↑
50-59	99	101	2.02%	↑
60-69	17	15	-11.76%	↓
70 AND UP	0	2	100%	↑

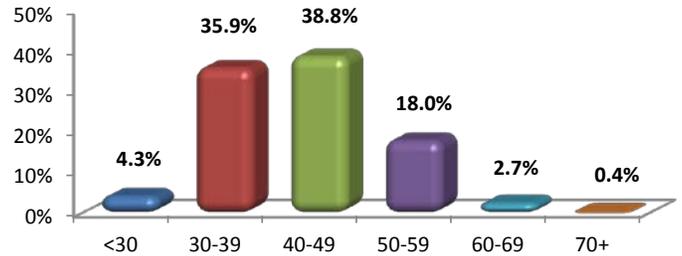
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	11.0	11.7	6.37%	↑
LESS THAN 10 YEARS	324	286	-11.73%	↓
10-19 YEARS	146	179	22.60%	↑
20-29 YEARS	73	72	-1.37%	↓
30-39 YEARS	19	22	15.79%	↑
40-49 YEARS	1	1	0%	/

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	5	5	0%	/
Masters Degrees	46	48	4.35%	↑
Bachelors Degrees	108	120	11.11%	↑
No Degree	404	387	-4.21%	↓

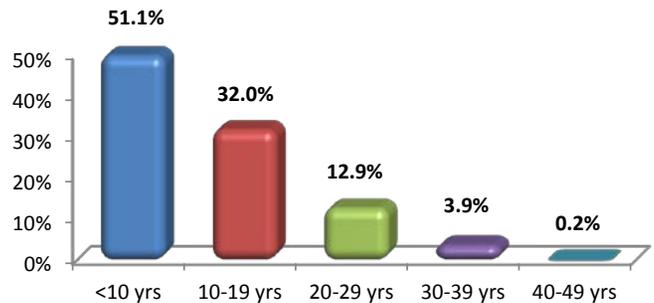
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	53	44	-16.98%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	97	84	-13.40%	↓

\* 2014, 5 yr eligibility is September 2019.

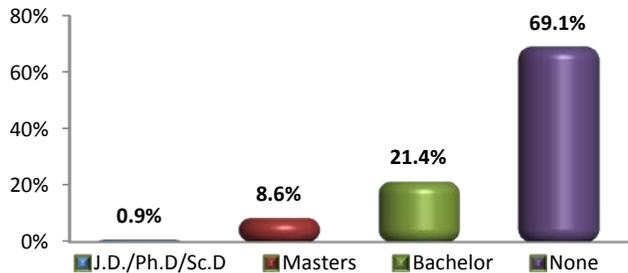
**Age Groups as a Percentage of Workforce**



**Years of Federal Service**



**Education**



**Retirement Eligibility**

