

**Immediate Office of the Deputy Administrator (NN)
As of September 25, 2014**

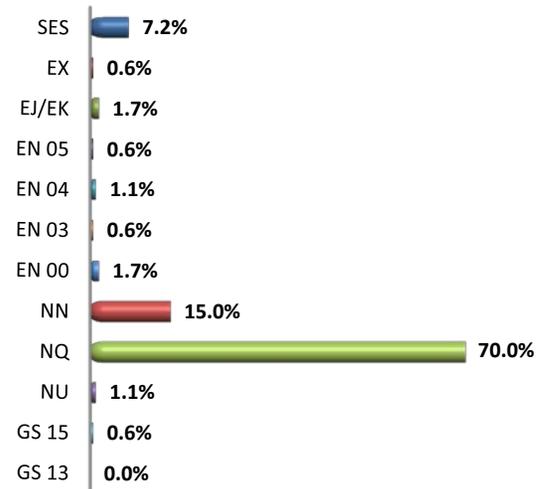
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	197	180	-8.63%	↓
GENDER				
YEAR	2013	2014	Change	
Males	105	89	-15.24%	↓
Females	92	91	-1.09%	↓

Gender



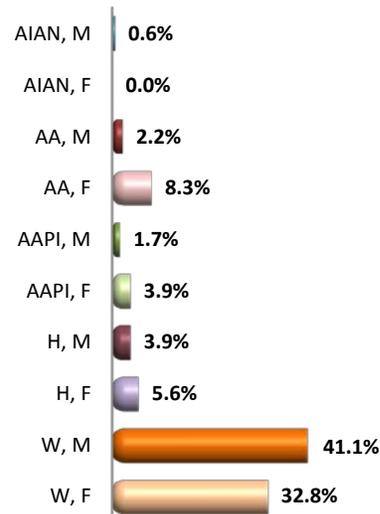
PAY PLAN				
YEAR	2013	2014	Change	
SES	14	13	-7.14%	↓
EX	1	1	0%	/
EJ/EK	3	3	0%	/
EN 05	1	1	0%	/
EN 04	4	2	-50.00%	↓
EN 03	1	1	0%	/
EN 00	0	3	100%	↑
NN (Engineering)	35	27	-22.86%	↓
NQ (Prof/Tech/Admin)	135	126	-6.67%	↓
NU (Tech/Admin Support)	2	2	0%	/
GS 15	0	1	100%	↑
GS 13	1	0	-100%	↓

Pay Plan



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	2	1	-50.00%	↓
American Indian Alaskan Native Female (AIAN,F)	0	0	0%	/
African American Male (AA,M)	5	4	-20.00%	↓
African American Female (AA,F)	15	15	0%	/
Asian American Pacific Islander Male (AAPI,M)	3	3	0%	/
Asian American Pacific Islander Female (AAPI,F)	7	7	0%	/
Hispanic Male (H,M)	8	7	-12.50%	↓
Hispanic Female (H,F)	9	10	11.11%	↑
White Male (W,M)	87	74	-14.94%	↓
White Female (W,F)	61	59	-3.28%	↓

Diversity



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Age Groups as a Percentage of Workforce

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	8	12	50.00%	↑
VETERANS	26	25	-3.85%	↓

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	36	34	-5.56%	↓
SUPERVISORS RATIO	4.5 TO 1	4.3 TO 1	-4.44%	↓

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	46.4	47.0	1.29%	↑
UNDER 30	9	8	-11.11%	↓
30-39	57	51	-10.53%	↓
40-49	55	48	-12.73%	↓
50-59	50	48	-4.00%	↓
60-69	24	21	-12.50%	↓
70 AND UP	2	4	100%	↑

YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	14.1	14.4	2.12%	↑
LESS THAN 10 YEARS	85	72	-15.29%	↓
10-19 YEARS	57	61	7.02%	↑
20-29 YEARS	35	28	-20.00%	↓
30-39 YEARS	16	17	6.25%	↑
40-49 YEARS	4	2	-50.00%	↓

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	20	19	-5.00%	↓
Masters Degrees	110	101	-8.18%	↓
Bachelors Degrees	49	42	-14.29%	↓
No Degree	18	18	0%	/

RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	32	27	-15.63%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	60	44	-26.67%	↓

* 2014, 5 yr eligibility is September 2019.

