

Associate Administrator for Emergency Operations (NA-40)
As of September 25, 2014

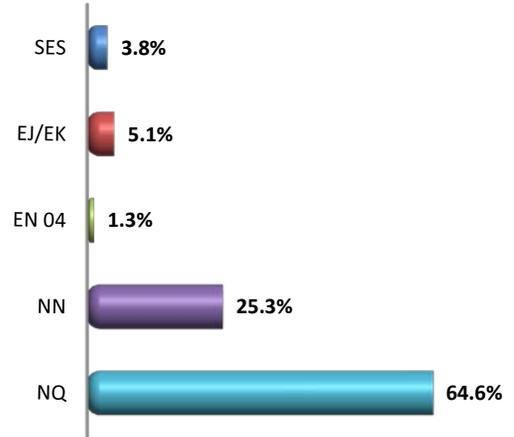
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	84	79	-5.95%	↓
GENDER				
YEAR	2013	2014	Change	
Males	59	55	-6.78%	↓
Females	25	24	-4.00%	↓

Gender



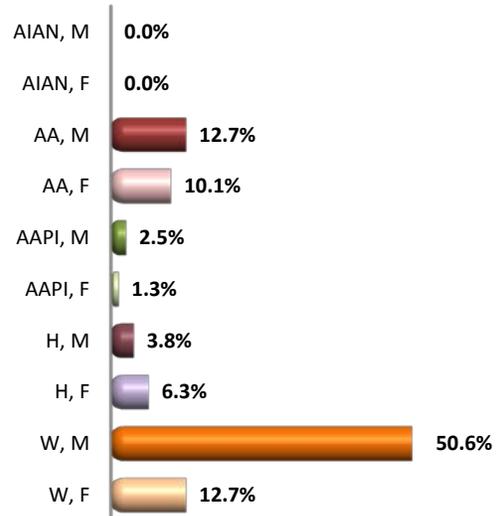
PAY PLAN				
YEAR	2013	2014	Change	
SES	3	3	0%	/
EJ/EK	4	4	0%	/
EN 04	2	1	-50.00%	↓
NN (Engineering)	20	20	0%	/
NQ (Prof/Tech/Admin)	55	51	-7.27%	↓

Pay Plan



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0%	/
American Indian Alaskan Native Female (AIAN,F)	0	0	0%	/
African American Male (AA,M)	10	10	0%	/
African American Female (AA,F)	9	8	-11.11%	↓
Asian American Pacific Islander Male (AAPI,M)	2	2	0%	/
Asian American Pacific Islander Female (AAPI,F)	1	1	0%	/
Hispanic Male (H,M)	3	3	0%	/
Hispanic Female (H,F)	5	5	0%	/
White Male (W,M)	44	40	-9.09%	↓
White Female (W,F)	10	10	0%	/

Diversity



Associate Administrator for Emergency Operations (NA-40)
As of September 25, 2014

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	7	6	-14.29%	↓
VETERANS	33	29	-12.12%	↓

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	17	16	-5.88%	↓
SUPERVISORS RATIO	3.9 TO 1	3.9 TO 1	0%	/

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	51.0	51.2	0.39%	↑
UNDER 30	3	2	-33.33%	↓
30-39	9	10	11.11%	↑
40-49	18	14	-22.22%	↓
50-59	41	42	2.44%	↑
60-69	13	10	-23.08%	↓
70 AND UP	0	1	100%	↑

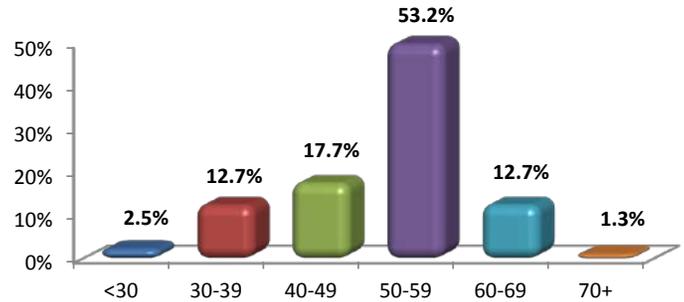
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	15.5	15.7	1.29%	↑
LESS THAN 10 YEARS	34	34	0%	/
10-19 YEARS	22	21	-4.55%	↓
20-29 YEARS	16	13	-18.75%	↓
30-39 YEARS	10	10	0%	/
40-49 YEARS	2	1	-50.00%	↓

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	5	5	0%	/
Masters Degrees	25	24	-4.00%	↓
Bachelors Degrees	25	24	-4.00%	↓
No Degree	29	26	-10.34%	↓

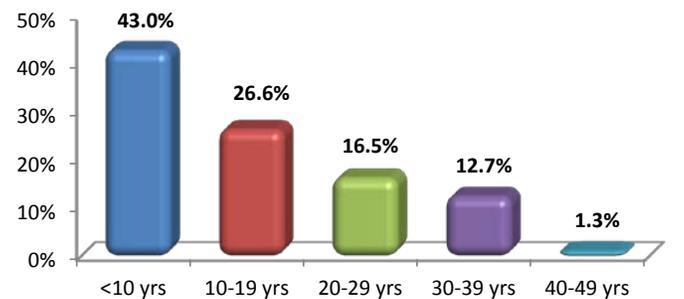
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	17	14	-17.65%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	34	27	-20.59%	↓

* 2014, 5 yr eligibility is September 2019.

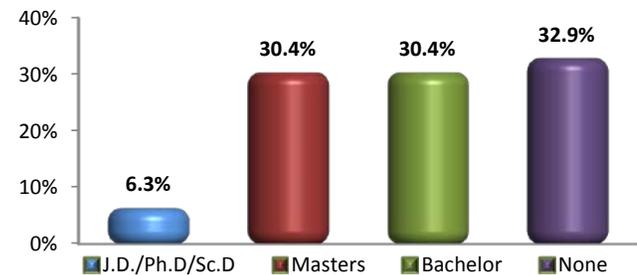
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

