

**Associate Administrator & Deputy Under Secretary for Counterterrorism & Counterproliferation (NA-80)  
As of September 25, 2014**

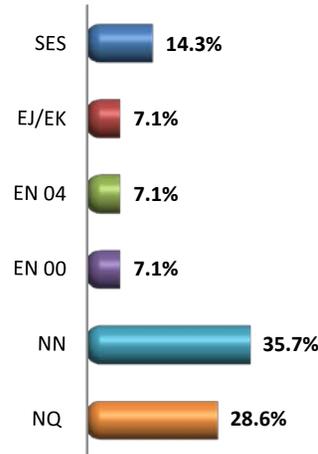
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	11	14	27.27%	↑
GENDER				
YEAR	2013	2014	Change	
Males	9	12	33.33%	↑
Females	2	2	0%	/

**Gender**



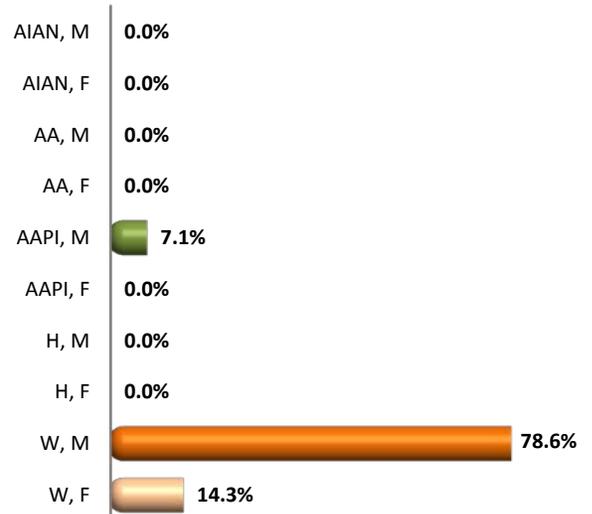
PAY PLAN				
YEAR	2013	2014	Change	
SES	2	2	0%	/
EJ/EK	1	1	0%	/
EN 04	0	1	100%	↑
EN 00	0	1	100%	↑
NN (Engineering)	5	5	0%	/
NQ (Prof/Tech/Admin)	3	4	33.33%	↑

**Pay Plan**



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0%	/
American Indian Alaskan Native Female (AIAN,F)	0	0	0%	/
African American Male (AA,M)	0	0	0%	/
African American Female (AA,F)	0	0	0%	/
Asian American Pacific Islander Male (AAPI,M)	1	1	0%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0%	/
Hispanic Male (H,M)	0	0	0%	/
Hispanic Female (H,F)	0	0	0%	/
White Male (W,M)	8	11	37.50%	↑
White Female (W,F)	2	2	0%	/

**Diversity**



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SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	0	0	0%	/
VETERANS	1	1	0%	/

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	4	4	0%	/
SUPERVISORS RATIO	1.8 TO 1	2.5 TO 1	38.89%	↑

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	44.4	44.9	1.13%	↑
UNDER 30	1	2	100%	↑
30-39	3	3	0%	/
40-49	3	4	33.33%	↑
50-59	2	3	50.00%	↑
60-69	2	2	0%	/
70 AND UP	0	0	0%	/

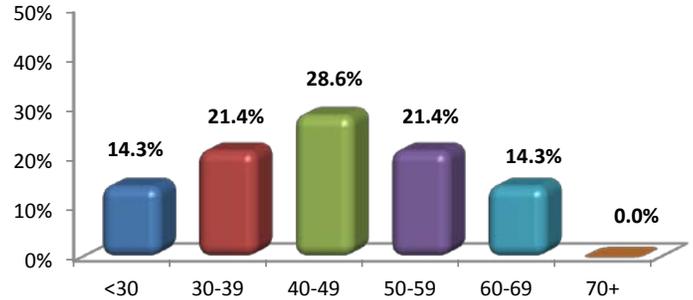
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	13.4	14.2	5.69%	↑
LESS THAN 10 YEARS	5	6	20.00%	↑
10-19 YEARS	4	5	25.00%	↑
20-29 YEARS	1	1	0%	/
30-39 YEARS	1	2	100%	↑
40-49 YEARS	0	0	0%	/

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	2	2	0%	/
Masters Degrees	5	8	60.00%	↑
Bachelors Degrees	2	2	0%	/
No Degree	2	2	0%	/

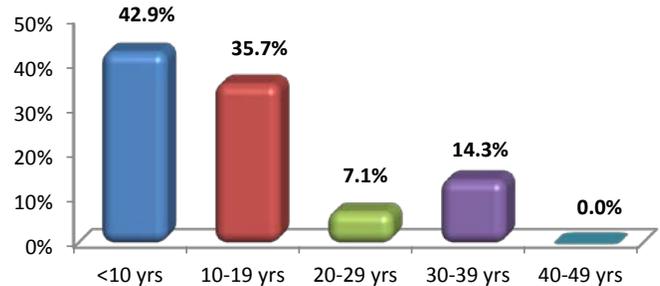
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	2	3	50.00%	↑
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	2	3	50.00%	↑

\* 2014, 5 yr eligibility is September 2019.

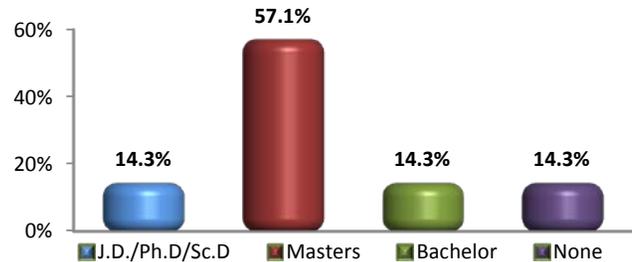
**Age Groups as a Percentage of Workforce**



**Years of Federal Service**



**Education**



**Retirement Eligibility**

