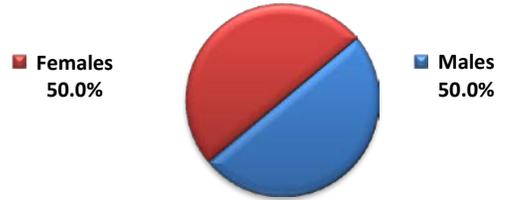


**Office of General Counsel (NA-GC)
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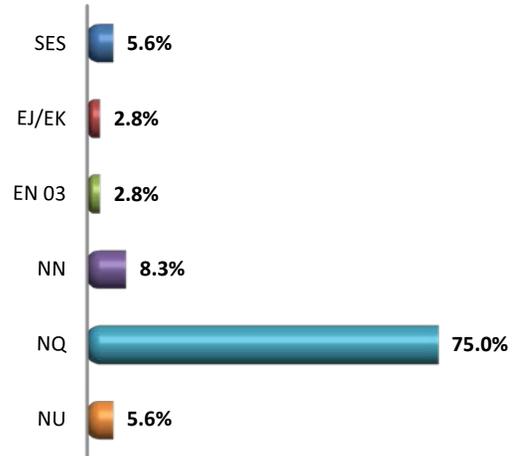
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	40	36	-10.00%	↓
GENDER				
YEAR	2013	2014	Change	
Males	18	18	0%	/
Females	22	18	-18.18%	↓

Gender



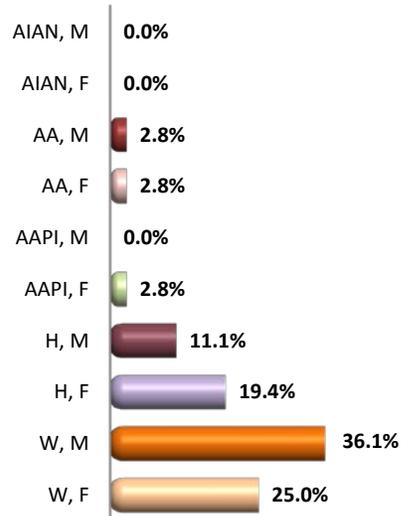
PAY PLAN				
YEAR	2013	2014	Change	
SES	3	2	-33.33%	↓
EJ/EK	1	1	0%	/
EN 03	1	1	0%	/
NN (Engineering)	3	3	0%	/
NQ (Prof/Tech/Admin)	30	27	-10.00%	↓
NU (Tech/Admin Support)	2	2	0%	/

Pay Plan



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0%	/
American Indian Alaskan Native Female (AIAN,F)	0	0	0%	/
African American Male (AA,M)	1	1	0%	/
African American Female (AA,F)	1	1	0%	/
Asian American Pacific Islander Male (AAPI,M)	0	0	0%	/
Asian American Pacific Islander Female (AAPI,F)	1	1	0%	/
Hispanic Male (H,M)	4	4	0%	/
Hispanic Female (H,F)	9	7	-22.22%	↓
White Male (W,M)	13	13	0%	/
White Female (W,F)	11	9	-18.18%	↓

Diversity



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SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	2	1	-50.00%	↓
VETERANS	8	7	-12.50%	↓

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	6	5	-16.67%	↓
SUPERVISORS RATIO	5.7 TO 1	6.2 TO 1	8.77%	↑

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	48.8	49.8	2.05%	↑
UNDER 30	1	1	0%	/
30-39	13	11	-15.38%	↓
40-49	5	5	0%	/
50-59	9	7	-22.22%	↓
60-69	12	11	-8.33%	↓
70 AND UP	0	1	100%	↑

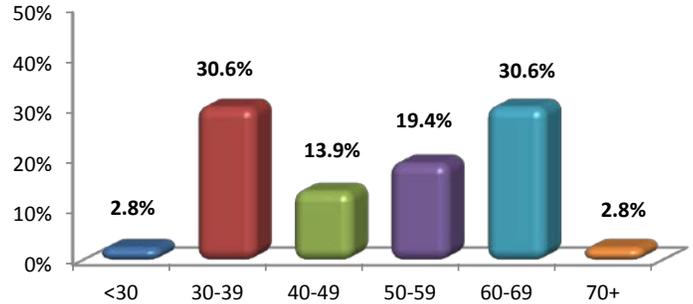
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	16.7	17.6	5.38%	↑
LESS THAN 10 YEARS	19	15	-21.05%	↓
10-19 YEARS	3	5	66.67%	↑
20-29 YEARS	11	10	-9.09%	↓
30-39 YEARS	6	5	-16.67%	↓
40-49 YEARS	1	1	0%	/

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D./Sc.D Degrees	16	15	-6.25%	↓
Masters Degrees	5	4	-20.00%	↓
Bachelors Degrees	11	11	0%	/
No Degree	8	6	-25.00%	↓

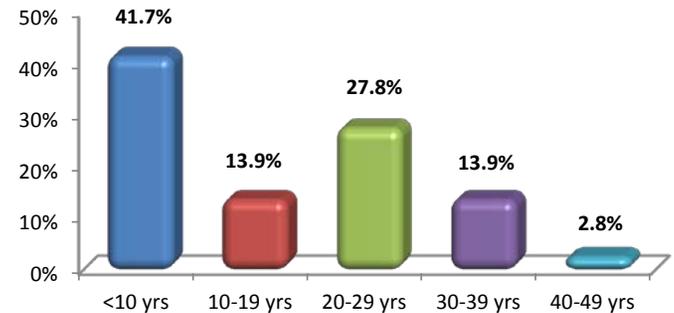
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	14	12	-14.29%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	19	15	-21.05%	↓

* 2014, 5 yr eligibility is September 2019.

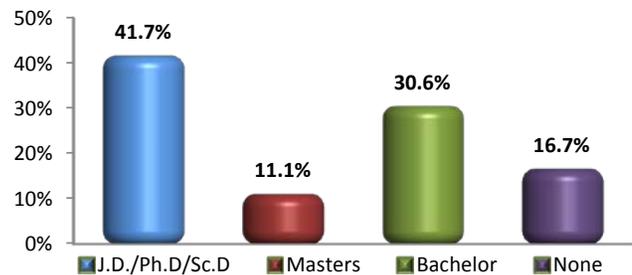
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

