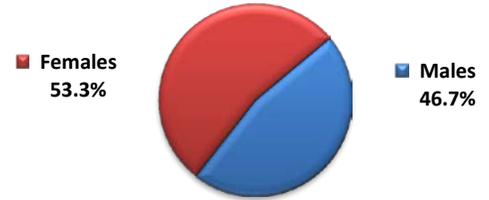


**Associate Administrator for Information Management & Chief Information Officer (NA-IM)
As of September 25, 2014**

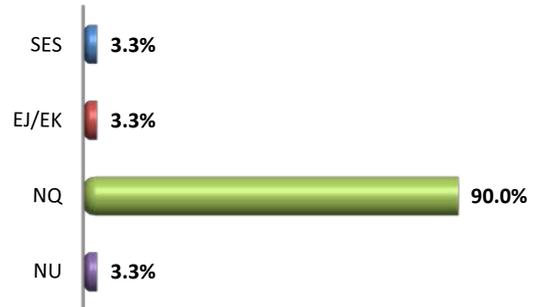
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	34	30	-11.76%	↓
GENDER				
YEAR	2013	2014	Change	
Males	16	14	-12.50%	↓
Females	18	16	-11.11%	↓

Gender



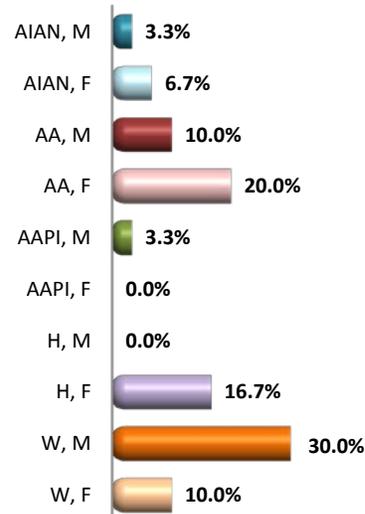
PAY PLAN				
YEAR	2013	2014	Change	
SES	1	1	0%	/
EJ/EK	3	1	-66.67%	↓
NQ (Prof/Tech/Admin)	29	27	-6.90%	↓
NU (Tech/Admin Support)	1	1	0%	/

Pay Plan



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	1	1	0%	/
American Indian Alaskan Native Female (AIAN,F)	2	2	0%	/
African American Male (AA,M)	3	3	0%	/
African American Female (AA,F)	7	6	-14.29%	↓
Asian American Pacific Islander Male (AAPI,M)	1	1	0%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0%	/
Hispanic Male (H,M)	2	0	-100%	↓
Hispanic Female (H,F)	6	5	-16.67%	↓
White Male (W,M)	9	9	0%	/
White Female (W,F)	3	3	0%	/

Diversity



**Associate Administrator for Information Management & Chief Information Officer (NA-IM)
As of September 25, 2014**

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	4	4	0%	/
VETERANS	7	6	-14.29%	↓

SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	4	4	0%	/
SUPERVISORS RATIO	7.5 TO 1	6.5 TO 1	-13.33%	↓

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	47.6	49.4	3.78%	↑
UNDER 30	1	1	0%	/
30-39	7	3	-57.14%	↓
40-49	10	10	0%	/
50-59	13	12	-7.69%	↓
60-69	3	4	33.33%	↑
70 AND UP	0	0	0%	/

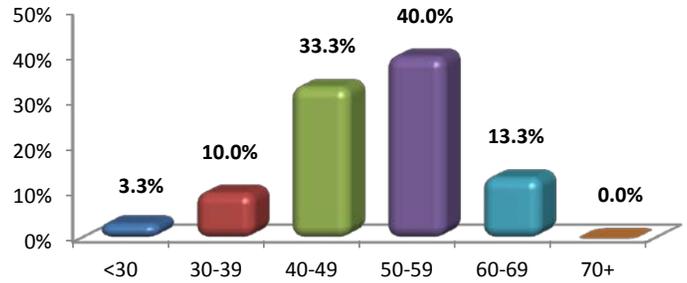
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	16.8	18.6	10.71%	↑
LESS THAN 10 YEARS	13	9	-30.77%	↓
10-19 YEARS	7	6	-14.29%	↓
20-29 YEARS	11	11	0%	/
30-39 YEARS	2	3	50.00%	↑
40-49 YEARS	1	1	0%	/

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	0	0	0%	/
Masters Degrees	11	11	0%	/
Bachelors Degrees	10	9	-10.00%	↓
No Degree	13	10	-23.08%	↓

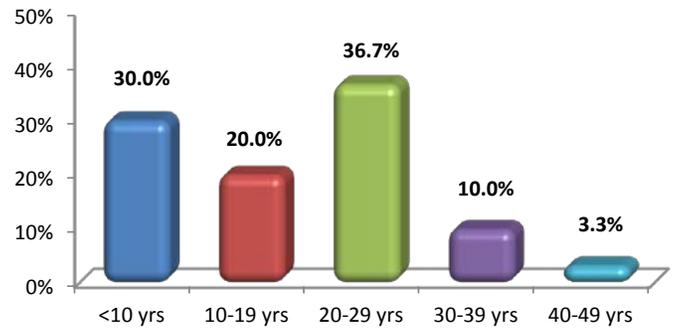
RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	3	2	-33.33%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	10	9	-10.00%	↓

* 2014, 5 yr eligibility is September 2019.

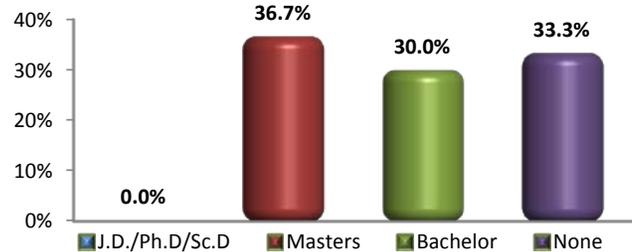
Age Groups as a Percentage of Workforce



Years of Federal Service



Education



Retirement Eligibility

