

**Associate Administrator for Management & Budget (NA-MB)  
As of September 25, 2014**

TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	229	209	-8.73%	↓
GENDER				
YEAR	2013	2014	Change	
Males	76	76	0%	/
Females	153	133	-13.07%	↓

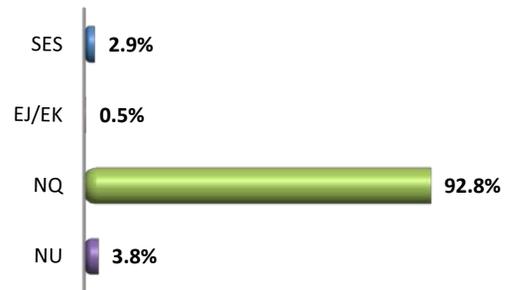
PAY PLAN				
YEAR	2013	2014	Change	
SES	9	6	-33.33%	↓
EJ/EK	1	1	0%	/
NQ (Prof/Tech/Admin)	208	194	-6.73%	↓
NU (Tech/Admin Support)	11	8	-27.27%	↓

DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	2	2	0%	/
American Indian Alaskan Native Female (AIAN,F)	3	2	-33.33%	↓
African American Male (AA,M)	10	10	0%	/
African American Female (AA,F)	39	36	-7.69%	↓
Asian American Pacific Islander Male (AAPI,M)	1	1	0%	/
Asian American Pacific Islander Female (AAPI,F)	3	3	0%	/
Hispanic Male (H,M)	17	17	0%	/
Hispanic Female (H,F)	36	31	-13.89%	↓
White Male (W,M)	46	46	0%	/
White Female (W,F)	72	61	-15.28%	↓

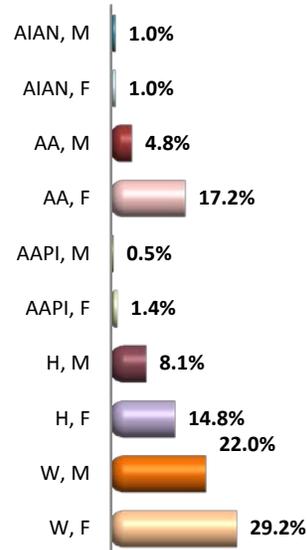
**Gender**



**Pay Plan**



**Diversity**



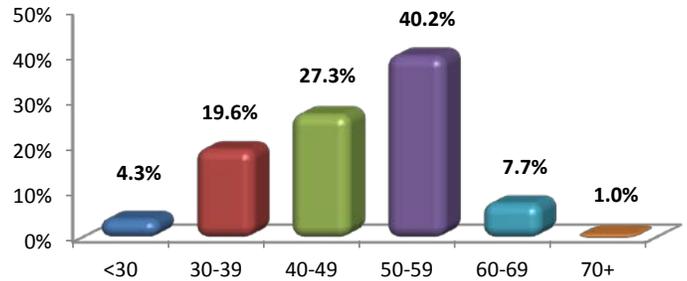
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**Age Groups as a Percentage of Workforce**

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	23	21	-8.70%	↓
VETERANS	26	23	-11.54%	↓

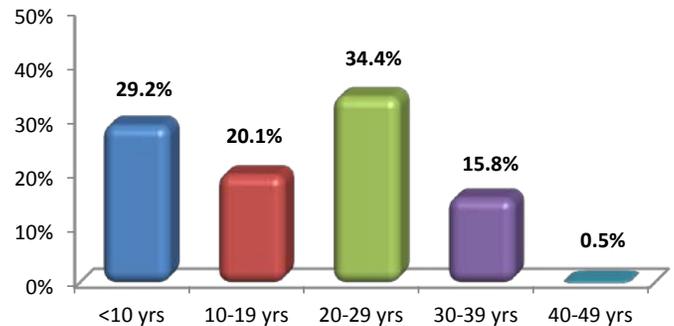
SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	45	35	-22.22%	↓
SUPERVISORS RATIO	4.1 TO 1	5 TO 1	21.95%	↑

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	47.9	47.7	-0.42%	↓
UNDER 30	12	9	-25.00%	↓
30-39	44	41	-6.82%	↓
40-49	59	57	-3.39%	↓
50-59	92	84	-8.70%	↓
60-69	20	16	-20.00%	↓
70 AND UP	2	2	0%	/



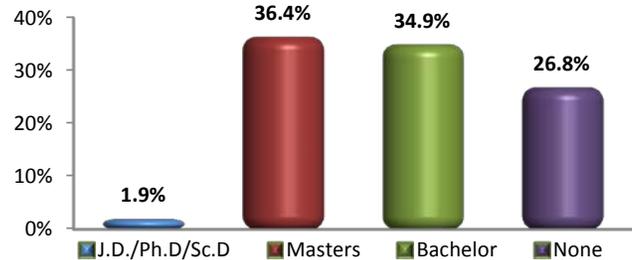
**Years of Federal Service**

YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	18.8	19.1	1.60%	↑
LESS THAN 10 YEARS	64	61	-4.69%	↓
10-19 YEARS	49	42	-14.29%	↓
20-29 YEARS	83	72	-13.25%	↓
30-39 YEARS	32	33	3.13%	↑
40-49 YEARS	1	1	0%	/



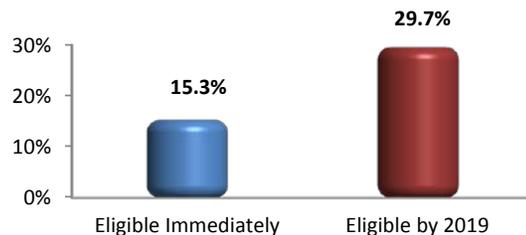
**Education**

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	4	4	0%	/
Masters Degrees	80	76	-5.00%	↓
Bachelors Degrees	82	73	-10.98%	↓
No Degree	63	56	-11.11%	↓



**Retirement Eligibility**

RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	44	32	-27.27%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	93	62	-33.33%	↓



\* 2014, 5 yr eligibility is September 2019.