

**National Nuclear Security Administration  
As of September 25, 2014**

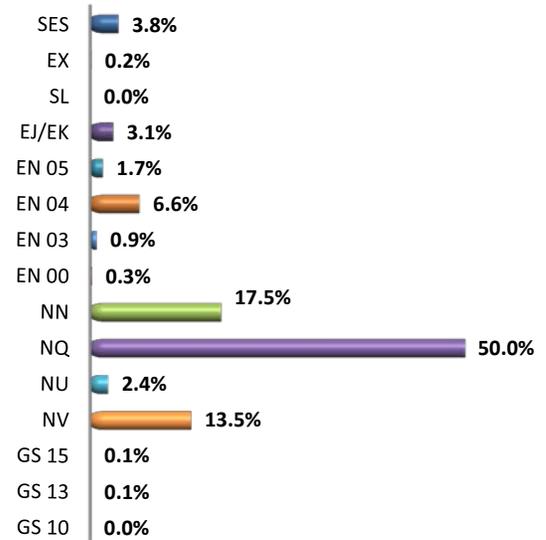
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	2502	2381	-4.84%	↓
GENDER				
YEAR	2013	2014	Change	
Males	1663	1593	-4.21%	↓
Females	839	788	-6.08%	↓

**Gender**



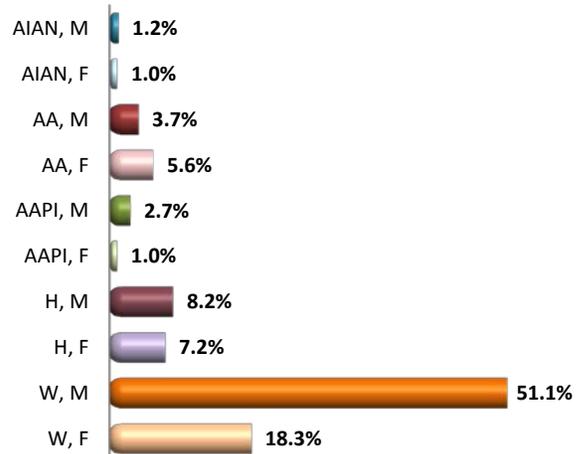
PAY PLAN				
YEAR	2013	2014	Change	
SES	104	90	-13.46%	↓
EX	2	4	100%	↑
SL	1	0	-100%	↓
EJ/EK	88	73	-17.05%	↓
EN 05	40	41	2.50%	↑
EN 04	169	157	-7.10%	↓
EN 03	18	21	100%	↑
EN 00	0	6	100%	↑
NN (Engineering)	441	416	-5.67%	↓
NQ (Prof/Tech/Admin)	1239	1190	-3.95%	↓
NU (Tech/Admin Support)	66	57	-13.64%	↓
NV (Nuc Mat Courier)	328	321	-2.13%	↓
GS 15	1	2	100%	↑
GS 13	2	2	0%	/
GS 10	3	1	-66.67%	↓

**Pay Plan**



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	28	28	0%	/
American Indian Alaskan Native Female (AIAN,F)	27	24	-11.11%	↓
African American Male (AA,M)	90	89	-1.11%	↓
African American Female (AA,F)	142	134	-5.63%	↓
Asian American Pacific Islander Male (AAPI,M)	67	64	-4.48%	↓
Asian American Pacific Islander Female (AAPI,F)	25	24	-4.00%	↓
Hispanic Male (H,M)	207	195	-5.80%	↓
Hispanic Female (H,F)	182	171	-6.04%	↓
White Male (W,M)	1271	1217	-4.25%	↓
White Female (W,F)	463	435	-6.05%	↓

**Diversity**



Total includes 2366 permanent and 15 temporary employees.

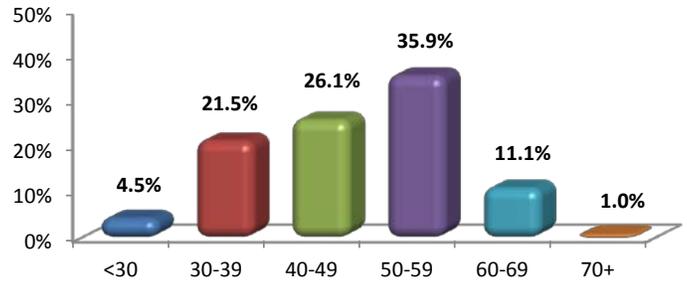
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**Age Groups as a Percentage of Workforce**

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	171	178	4.09%	↑
VETERANS	783	772	-1.40%	↓

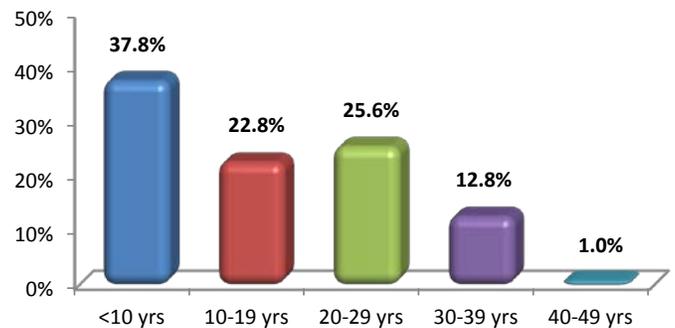
SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	438	430	-1.83%	↓
SUPERVISORS RATIO	4.7 TO 1	4.5 TO 1	-4.26%	↓

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	47.6	47.9	0.63%	↑
UNDER 30	135	106	-21.48%	↓
30-39	526	512	-2.66%	↓
40-49	652	622	-4.60%	↓
50-59	886	854	-3.61%	↓
60-69	287	264	-8.01%	↓
70 AND UP	16	23	43.75%	↑



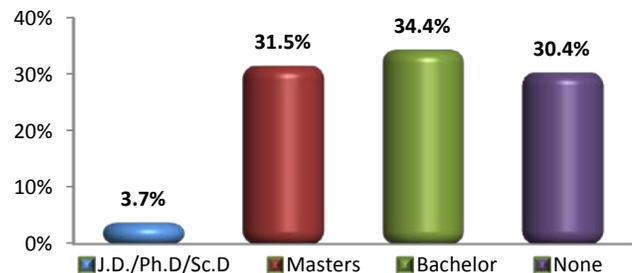
**Years of Federal Service**

YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	16.3	16.7	2.45%	↑
LESS THAN 10 YEARS	986	900	-8.72%	↓
10-19 YEARS	511	543	6.26%	↑
20-29 YEARS	671	610	-9.09%	↓
30-39 YEARS	307	305	-0.65%	↓
40-49 YEARS	27	23	-14.81%	↓



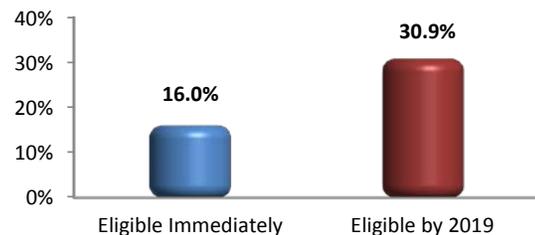
**Education**

EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	89	89	0%	/
Masters Degrees	780	751	-3.72%	↓
Bachelors Degrees	856	818	-4.44%	↓
No Degree	777	723	-6.95%	↓



**Retirement Eligibility**

RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	480	382	-20.42%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	939	735	-21.73%	↓



\* 2014, 5 yr eligibility is September 2019.