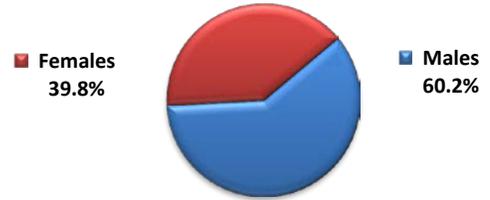


**Sandia Field Office
As of September 25, 2014**

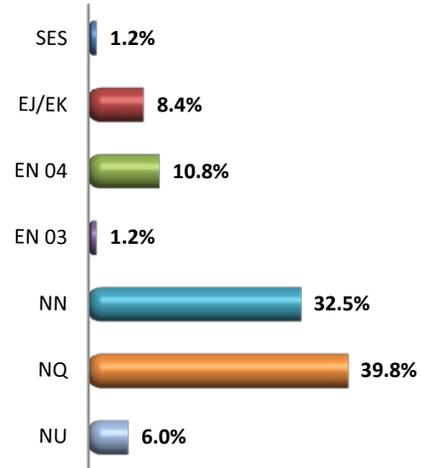
TOTAL WORKFORCE				
YEAR	2013	2014	Change	
Total number of Employees	80	83	3.75%	↑
GENDER				
YEAR	2013	2014	Change	
Males	48	50	4.17%	↑
Females	32	33	3.13%	↑

Gender



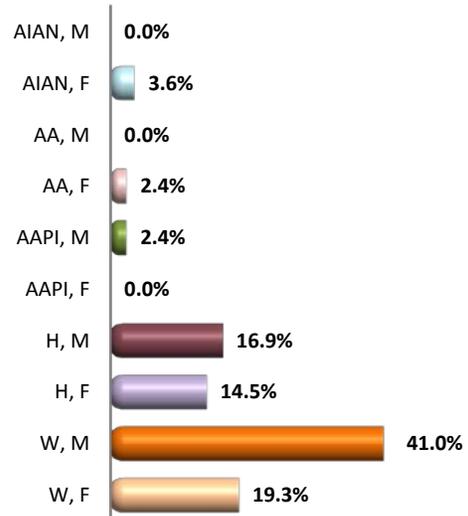
PAY PLAN				
YEAR	2013	2014	Change	
SES	2	1	-50.00%	↓
EJ/EK	8	7	-12.50%	↓
EN 04	11	9	-18.18%	↓
EN 03	1	1	0%	/
NN (Engineering)	24	27	12.50%	↑
NQ (Prof/Tech/Admin)	32	33	3.13%	↑
NU (Tech/Admin Support)	2	5	150%	↑

Pay Plan



DIVERSITY				
YEAR	2013	2014	Change	
American Indian Alaska Native Male (AIAN,M)	0	0	0%	/
American Indian Alaskan Native Female (AIAN,F)	3	3	0%	/
African American Male (AA,M)	0	0	0%	/
African American Female (AA,F)	2	2	0%	/
Asian American Pacific Islander Male (AAPI,M)	2	2	0%	/
Asian American Pacific Islander Female (AAPI,F)	0	0	0%	/
Hispanic Male (H,M)	12	14	16.67%	↑
Hispanic Female (H,F)	11	12	9.09%	↑
White Male (W,M)	34	34	0%	/
White Female (W,F)	16	16	0%	/

Diversity



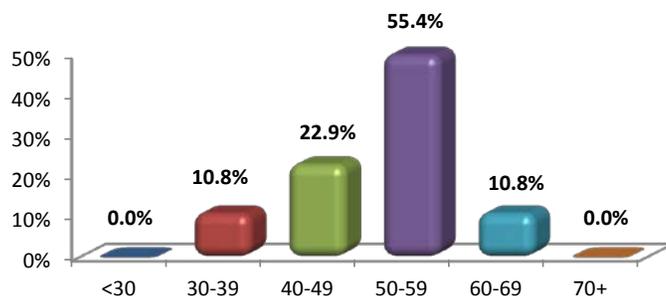
**Sandia Field Office
As of September 25, 2014**

**Age Groups as a Percentage of
Workforce**

SPECIAL				
YEAR	2013	2014	Change	
DISABILITY	8	10	25.00%	↑
VETERANS	17	19	11.76%	↑

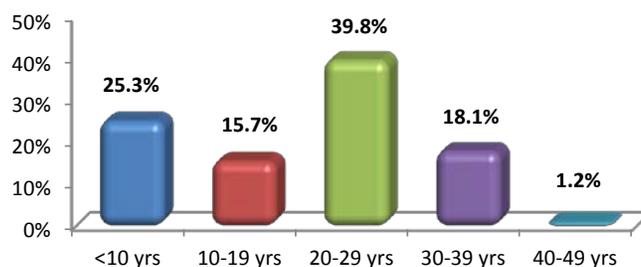
SUPERVISOR RATIO				
YEAR	2013	2014	Change	
SUPERVISORS	8	9	12.50%	↑
SUPERVISORS RATIO	9 TO 1	8.2 TO 1	-8.89%	↓

AGE				
YEAR	2013	2014	Change	
AVERAGE AGE	51.1	51.5	0.78%	↑
UNDER 30	0	0	0%	/
30-39	8	9	12.50%	↑
40-49	16	19	18.75%	↑
50-59	49	46	-6.12%	↓
60-69	7	9	28.57%	↑
70 AND UP	0	0	0%	/



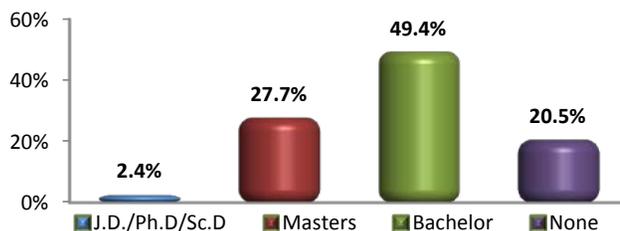
YEARS OF FEDERAL SERVICE				
YEAR	2013	2014	Change	
AVERAGE LENGTH	21.4	20.8	-2.80%	↓
LESS THAN 10 YEARS	19	21	10.53%	↑
10-19 YEARS	10	13	30.00%	↑
20-29 YEARS	33	33	0%	/
30-39 YEARS	16	15	-6.25%	↓
40-49 YEARS	2	1	-50.00%	↓

Years of Federal Service



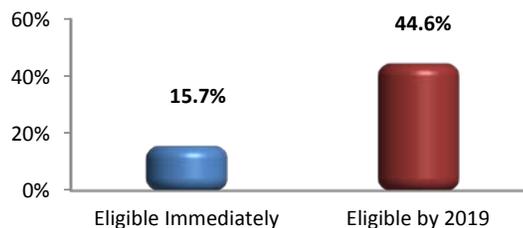
EDUCATION				
YEAR	2013	2014	Change	
J.D./Ph.D/Sc.D Degrees	2	2	0%	/
Masters Degrees	19	23	21.05%	↑
Bachelors Degrees	41	41	0%	/
No Degree	18	17	-5.56%	↓

Education



RETIREMENT				
YEAR	2013	2014	Change	
ELIGIBLE TO RETIRE IMMEDIATELY *	16	13	-18.75%	↓
ELIGIBLE TO RETIRE IN 5 YEARS by SEP 2019	45	37	-17.78%	↓

Retirement Eligibility



* 2014, 5 yr eligibility is September 2019.