Part III - Section J
Appendix H
Contractor and Corporate Parent Commitments, Agreements, and Understandings

April 01, 2016

The Contractor, Sandia Corporation (hereinafter Sandia), and the Contractor's Parent Organization, Lockheed Martin Corporation (hereinafter LMC), shall in accordance with Part I, Section H, H-20, CONTRACTOR COMMITMENTS, and Part II, Section I, Clause I-83, DEAR 970.5226-3, COMMUNITY COMMITMENT (DEC 2000), of this Contract, take the actions identified below. All associated expenditures will be paid from LMC Funds except for paragraph A below.

Sandia will:

A. Maintain a Sandia Board of Directors with the President of Sandia serving as the Vice-Chairman of the Board of Directors.

LMC will:

B. Maintain a reporting relationship where the President of Sandia reports to the Chair of the Sandia Board of Directors, who will be an Executive Vice President of LMC or higher official. Sandia is organized within LMC's Space Systems business area.

C. Sandia and LMC are committed to the public interest, in the amount of a minimum of $2 million per year, through the end of the contract and including any options if exercised, as demonstrated by such activities as:

1. Strengthening academic alliances.

2. Maintaining The Technology Ventures Corporation (TVC) Technology Transfer & Commercialization Facility, which will be dedicated to technology transfer and commercialization efforts.

3. Maintaining a Board of Directors of TVC to ensure its independence from LMC and Sandia.

4. LMC scholarships, which have been awarded to the children of Sandia employees, will be discontinued at the beginning of the 2016-2017 academic year. Current scholarship recipients will not be affected by this change.

5. Supporting community organizations and foundations such as the New Mexico Museum of Natural History, the National Atomic Museum Foundation, and the Sandia Science & Technology Park to the extent possible through contributions and leadership.

6. Matching employee donations to universities.