

**REIMBURSEMENT AUTHORIZATION**

PROJECT:

Kansas City Plant

LOCATION:

Kansas City, Missouri

CONTRACTOR:

Honeywell Federal Manufacturing & Technologies, LLC

CONTRACT NO.

DE-AC04-01AL66850

DATE OF CONTRACT:

October 19, 2000

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective April 1, 2009.

Appendix A, Part I, Section D., Subsection 1, paragraph a. "Shift Premium and Paid Lunch Period" is modified to read as follows:

"a. Shift premium shall be paid to eligible nonexempt employees in the amount of eighty-five (\$0.85) per hour and to eligible exempt employees in the amount of one hundred forty-seven (\$147.00) per calendar month to be prorated on the same basis that the number of days paid for second or third shift bears to the total number of workdays in the applicable month."

Appendix A, Part II, "Benefits Program," Section B., Subsection 4, paragraph d., (1) "Holidays – Salaried Employees" is modified to read as follows:

"(1)The following are designated as holidays:

**2008, 2009, 2010**

Floating Holiday – Employee Discretion

New Years Day

Memorial Day

Independence Day (July 3 in 2009; July 5 in 2010)

Labor Day

Thanksgiving Day

Thanksgiving Friday

Christmas Holiday Period December 24-31"

Appendix A, Part IV, "Miscellaneous Human Resources Programs," Section B., Subsection 21., "New Hire Orientation and Assimilation Program" is modified as follows:

Modify the title by replacing the word "Hire" with "Employee".

The first sentence should be modified to read as follows: "To facilitate retention and education of new employees, the Contractor may establish a new employee orientation and assimilation program."

APPROVED FOR THE CONTRACTOR BY:

2/25/10

Name: Anthony J. Brancato, III, President

Date:

Approved for the U.S. Department of Energy by:

NAME

TITLE CONTRACTING OFFICER

DATE

3/2/10