

DOE Form AD-36 (6-78)	U.S. DEPARTMENT OF ENERGY REIMBURSEMENT AUTHORIZATION	NO.
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PROJECT	LOCATION Kansas City, Missouri
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CONTRACTOR Honeywell Federal Manufacturing & Technologies, LLC

CONTRACT NO. DE-AC04-01AL66850	DATE OF CONTRACT February 28, 1949
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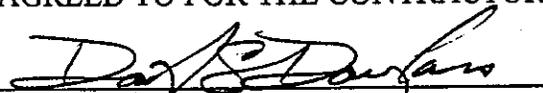
The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective October 31, 2002

Appendix A., Part II, Section B., Subsection i. is hereby deleted in its entirety and amended to read as follows:

i. Severance Pay – Salaried Employees

- (1) The contractor maintains a separate Severance Pay Plan for salaried employees. The terms of the Plan are set forth in the "Severance Pay Plan for Honeywell Federal Manufacturing & Technologies, LLC, Effective as of October 31, 2002," which is incorporated herein by reference. The Plan is approved by the Contracting Officer for application to this Contract, subject to the provisions of this Subsection. Costs resulting from any amendments to the Plan are unallowable unless approved by the Contracting Officer, provided, however, that costs resulting from amendments which are required to comply with the Employee Retirement Income Security Act of 1974 are allowable. Notice and severance payments to employees under the Plan resulting from a reduction in force due to budget or programmatic reasons are allowable costs. Notice pay as provided in the Plan requires approval of the Contracting Officer. Costs for administering the Plan are allowable costs. The Release required of employees shall be consistent with guidance provided by NNSA as to the form and content of releases required of employees receiving severance.
- (2) In the event of death of an employee while on the active payroll or on an approved leave of absence during which the employee is credited with service, a special allowance may be paid to the employee's spouse or dependent(s). The special allowance shall consist of pay through the end of the month in which the death occurs computed on the employee's monthly base salary in effect at the time of death. In addition, an employee may be eligible to receive payment for earned, unused vacation as provided for in Part II, Section B.4.e.

AGREED TO FOR THE CONTRACTOR BY:


David S. Douglass, President

Date: Oct. 14, 2002

Approved for the U.S. Department of Energy by: 	TITLE Acting Director, OMO	DATE 11/20/02
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