

U.S. DEPARTMENT OF ENERGY
REIMBURSEMENT AUTHORIZATION

NO.

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PROJECT

LOCATION

Kansas City, Missouri

CONTRACTOR

Honeywell Federal Manufacturing & Technologies, LLC

CONTRACT NO.

DATE OF CONTRACT

DE-AC04-01AL66850

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective **March 1, 2005**

Appendix A, Part II, Section B, Subsection 4, Paragraph e, "Vacations – Salaried Employees" is modified to read as follows:

- (6) Executive and Administrative vacation allowance during the year of rehire after a voluntary quit shall be awarded on the initial service/anniversary date in accordance with the employee's applicable vacation schedule. Executive and Administrative vacation allowance during the year of hire shall be awarded 90 days after the initial service date in accordance with the eligible employee's applicable vacation schedule.
- (7) An employee who transfers from the Hourly Payroll to the Salaried Payroll is eligible for vacation allowance on the transfer date taking into account service date and hourly vacation allowance during the year of transfer.
- (11) (a) delete the words "pro rata" throughout paragraph
- (b) An employee rehired after the end of the vacation year in which the employee was separated shall be awarded vacation allowance on the initial service/anniversary date in accordance with the employee's applicable vacation schedule and the employee's adjusted service date as established at rehire in accordance with Section B.4.j. of this Part II up to the maximum vacation allowance provided by the schedule.

AGREED TO FOR THE CONTRACTOR BY:

Caroline R. Bibb
Caroline Rice Bibb, President

Date: 10/14/04

Approved for the U.S. Department of Energy by:

NAME

James Hinkley

TITLE

DATE

11/16/04